Discover Ability

AMAR SEVA SANGAM

Rehabilitation. Empowerment. Inclusion

SINCE 1981











ANNUAL REPORT 2023-24

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AMAR SEVA SANGAM
Rehabilitation. Empowerment. Inclusion





C O N T E N T S

		Pg. No.
Contents		1
Structure of Amar Seva Sangam		2
About us		3
Our Mission, Vision, Belief and Quality Policy		4
Management Report		5
Flash Back		6
Major Highlights		7
Other Events		9
Our Activities		11
1.	Institution Based Rehabilitation	11
1.1.	Rehabilitation	11
1.1.1.	Home	11
1.1.2.	Sangamam School for Special Children	11
1.1.3.	Orthotics Centre	13
1.1.4.	Medical Testing Unit for Persons with disabilities (MTU)	14
1.1.5.	Spinal Cord Injured Post-Acute Care Center	15
1.1.6.	Hostel for Youth Trainee Students with disabilities	16
1.1.7.	Rehabilitation Centre	16
1.1.8.	Amar Abdul Kalam Rehab Orchard	18
1.2.	Vocational Training	18
1.2.1.	Tailoring / Handicrafts/ Toys/ Paintings, others	18
1.2.2.	Typewriting Center	19
1.2.3.	Computer / Information Technology	19
1.2.4.	Other Training Programmes	20
1.2.5.	Amar Seva Saradamal ITI	21
1.3.	Education	22
1.3.1.	Nursery, Primary and Higher Sec. Schools	22
1.3.2.	Siva Saraswathi Vidyalaya Nursery School	23
1.3.3.	Siva Saraswathi Vidyalaya Primary School	23
1.3.4.	Siva Saraswathi Vidyalaya Higher Secondary School	23
1.3.5.	Sivasankari Public Library	24
1.3.6.	Education for Empowerment	24
1.3.6.1.	Alagappa University Study Centre	24
1.3.6.2.	Manonmaniam Sundaranar University	25
1.3.6.3.	Amar Institute of Rehabilitation Science	25
2.	Village Based Rehabilitation Initiatives (VBRI)	27
2.1.	Early Intervention Program	27

		Pg. No.
2.2.	Village Based Rehabilitation – Above 6 years	36
2.3	Village Based Rehabilitation Home Based program	40
2.4.	Village Based Rehabilitation – Development	46
3.	Management Information Systems (MIS)	49
4.	Human Resource Development	49
4.1.1.	Staff Composition	49
4.1.2.	Training Details	50
4.1.3.	Internal Staff Meetings	50
4.1.4.	Social Security	51
4.1.5.	Performance Appraisal	51
5.	Clinical Placement Programs	53
6.	Networking of NGO	53
7.	Donation and Fund Raising	53
7.1.	Handi-Care Intl., Canada	53
7.2.	Mr.Kalraman, USA	53
7.3.	Mumbai Marathon 2024	53
7.4.	Bangalore TCS World 10K Run	53
7.5.	Chennai Marathon	54
7.6.	Source of Fund Raising 2023-2024	54
7.7.	Area wise donations received	54
7.8.	Donor Profile	55
8.	Management and Governance	56
8.1.	Concept	56
8.2.	Control Process Chart	56
8.3.	Organizational Chart	56
9.	Finance	57
9.1.	Statutory Disclosures	57
9.1.1.	Financial performance summary	57
9.1.2.	Financial statements	58
9.1.3.	Auditor's Report	61
9.1.4.	Notes to Accounts	62
10.	Status Report on outlook for the current year	64
11.	Words of Encouragement from our Visitors	68
	Press Review	69
	A Word of Thanks	70

Amar Seva Sangam

Past Patron-in-Chief
Bharat Ratna Late Shri C. Subramaniam,
Bharat Ratna Late Dr. M.S. Swaminathan,
Patron - Padma Bhushan, **Shri N. Vaghul,** Padma Shri **D. R. Karthikeyan.**

ADVISORY BOARD:

Thiru. D. Ravichandran, I.A.S.
District Collector, Tenkasi District.
Ex-Officio Chairperson – Amar Seva Sangam

S. Sivasankari, Chennai

Sulochana Srinivasan, Mumbai

S.S. Rajasekar, Chennai

Sulochana Krishnamurthy, Canada

Admiral L. Ramdoss

M. Gopalakrishnan, Chennai

T.A.P. Varadakutty, Chennai

S. Raman, Shencottah

Kamala Iyer, Chennai.

M.P. Vasimalai, Madurai.

Dr. M.S. Ravi, Chennai.

Dr. K.S. Subramanian, Chennai.

Dr. S. Sundar, Chennai

Er. V. Ramachandran, Chennai

Rajeev Mecheri, Chennai

PAST EX-OFFICIO CHAIRMEN:

R. Velu, I.A.S.

Dr. R. Jeyaraman, I.A.S.

Dr. Niranjan Mardi, I.A.S.

V.K. Jeyakodi, I.A.S.

K. Dhanavel, I.A.S.

Sunil Paliwal, I.A.S.

Atul Anand, I.A.S.

G. Prakash, I.A.S.

R. Palaniyandi, I.A.S.

Dr.R.Selvaraj, I.A.S.

C. Samayamoorthy, I.A.S.

M. Karunakaran, I.A.S.

Sandeep Nanduri, I.A.S

Shilpa Prabhakar Satish, I.A.S

Dr.G.S.Sameeran, I.A.S.

S. Gopala Sundara Raj, I.A.S.

STATUTORY AUDITORS:

M/s. M. Srinivasan & Associates
Chartered Accountants, Chennai.

INTERNAL AUDITORS

G. Parthiban
Chartered Accountant, Madurai

M/s. Fathima & Associates
Chartered Accountants, Tenkasi

LEGAL ADVISORS:

T.S.R. Venkataramana, Advocate, Madurai

Mariappan, Advocate, Tenkasi

ARCHITECTS:

C.R. Narayana Rao (Consultant) Pvt. Ltd., Chennai

CONSULTING ENGINEERS:

ES Consulting Services (P) LTD, Madurai

VISITING DOCTOR:

Dr. Sayenna A Uduman MD, FAAP, Kadayanallur

EXECUTIVE COMMITTEEE: (As on 28th Sep 2023)

S. Ramakrishnan, President

Dr. K. Murugiah, Vice-President

S. Sankara Raman, Honorary Secretary

V. Ganesan, Joint Secretary

S. Pattammal, Treasurer

T.V.Subramanian, Member

S R S Ayyar, Member

S. Anbu Ramesh, Member

S.S.Kandaswamy, Member

ABOUT US



I would like to share with you a rare experience provided by a "HUMAN WONDER" who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr. Amar Singh, and dared to establish a service organization and christened it as "AMAR SEVA SANGAM" by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death……

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the persons with disabilities so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

May I also hope that Ramakrishnan and Sankara Raman will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

- A benediction from Bharat Ratna
Late Shri C.Subramaniam, our first Patron-in-Chief –
Published in Bhavan's Journal, Sep.'93.



Our Mission, Vision, Belief and Quality Policy

MISSION

AMAR SEVA SANGAM's mission is to empower the persons with disabilities by establishing a **'Valley for the Persons with disabilities'** as a Rehabilitation and Development Center for the region and developing models for self-help initiatives by integrating the persons with disabilities with the society for improved living conditions in the villages.

OUR VISION

It is our vision to establish a Valley for the Persons with disabilities, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

OUR BELIEF

Amar Seva Sangam believes that persons with disabilities can contribute to society and the impression that they are to be sympathized and pitied, is a misconception. Amar Seva Sangam feels that if they are enabled and given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the persons with disabilities and it is a process that will start from different entry level rehabilitation plans, depending upon their age, socio economic background and the nature and extent of disability. They are discharged from rehabilitation intervention to integrate them with society and their families. Amar Seva Sangam believes that this area can become a valley of the persons with disabilities where, everyone is treated with dignity and disability is only a part of human diversity in nature's creation. Equality should prevail and everybody should be given equal opportunity.

QUALITY POLICY

Amar Seva Sangam is committed to help physically and developmentally challenged service users by empowering them to have an equal participation in the society. This is achieved by providing them appropriate rehabilitation services of excellent Quality and continuously improving the same.

Focus areas to achieve the above are:

1. Work closely with society, various NGOs and funders both local and International and Government organizations.
   a. To enhance awareness in the community.
   b. To enhance the service facilities in the organization for rehabilitation to cope up with various challenges of all disabilities.
2. Make the organization as a "System driven one" by ensuring effective implementation and maintenance of Quality Management System and continuously improving the same.
3. Improving the quality of rehabilitation services by enhancing the competence of the human resource personnel in the organization.

Management Report: -

Amar Seva Sangam (ASSA) has successfully completed 43 years of distinguished service for the cause of the differently abled by providing residential, rehabilitation services, medical help, vocational training, new avenues of employment and more particularly Early Intervention for children with developmental delays, besides supplying necessary mobility appliances.
Started in 1981 in a humble way with a few students, the Sangam had flourished and reached new heights. **Today, Amar Seva Sangam is a much sought-after premier institution for Rehabilitation, Empowerment, Inclusion of PWDs** . This was and is possible only because of the support and patronage of well-wishers who stood by our side during times of crisis. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring have resulted in producing much better results. More efforts have been put into all the departments to ensure improvement in the financial performance for continued and sustained development. This is definitely not an easy task in view of ever-increasing inflation in all fields of the Sangam's activities.

The impact of the organization's activities is far and wide. We have raised our performance to a level to prove at large that **disability is not a constraint but only a condition** that is to be understood and lived with. The total number of services received by persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is **104260.**

The social impact of our rehabilitation and training program had resulted in growth of number of persons benefitted by our services. We have discharged 2045 people as on March 31, 2024, after rehabilitation and they are at their respective places. Brief details are as under:

Score card of beneficiaries as on 31.03.2024:

Particulars	No. of Persons
Area Covered:	
Districts covered	4
Villages adopted by the Sangam	900+
Villagers benefitted through the Sangam	16000

Rehabilitation:	
Children in the Home	50
Orthotics Centre with Manufacture/ service of callipers and assistive devices	2061
Children who attended the Special School (RPSNC)	20
Patients treated in the Medical Testing Unit	811
Persons received post-acute care for Spinal Injured	16
Children who attended Early Intervention Center	138
Children under Home rehabilitation through Early Intervention	200
Students with Disabilities (DYTS) at hostel	33
Goshala (cows and calves)	72

Education:	
Children who attended the integrated and inclusive school	17
Children in Nursery, Primary and Hr. Sec. School	678

Skill Development:	
Students with disabilities who undergo skill trainings in vocational training center(Disabled students in tailoring and Hand Work)	288
Students in Alagappa University and Manonmaniam Sundaranar University	329
Amar Seva Saradambal ITI for Computer, Tailoring, Mobile repairing under skill India program (Only ITI)	50

Our employment score, after completion of our program:

• No of persons working in software company -7	• Self Employed – 177
• B.P.O / Call center – 32	• Government Job – 34
• Professional (Lawyers) – 3	• Employed in Amar Seva Sangam – 38
• Private companies – 179	• Domestically employed in the family trade -214

S. Ramakrishnan
Founder President

S. Sankara Raman
Honorary Secretary

FLASH BACK

Amar Seva Sangam was founded in Ayikudy in 1981 – the International Year for the Persons with disabilities, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests during SSB at Bangalore; but unfortunately, in the last round of the test held on 10th January 1975, he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in Defence Hospitals), he returned to Ayikudy. He decided to start a school for the Rehabilitation of the children with disabilities. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/mentor Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron–in-Chief, while Shri N. Vaghul, Former Chairman of ICICI is the present patron. What was started as a small school with few children has grown over the years and after forty-three years today, Amar Seva Sangam is a premier institution in the field of disability management in the country. The school which had only a handful of children to start with in 1981 has now grown up as a good Higher Secondary School, guided and taught by dedicated teachers. The Nursery School has a good strength of children with trained teachers and Helpers. Smt. Sivasankari, the famous Tamil writer and Novelist, who made known to the whole world the good work done by Shri S. Ramakrishnan and her write-up in the famous and very widely circulated Tamil Weekly Magazine 'Ananda Vikatan' touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the person with disabilities, Shri Ramakrishnan in wheelchair. He is working for the cause of not only the children with disabilities but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai and a wheelchair user, due to Muscular Dystrophy, relinquished his lucrative practice and joined Shri S. Ramakrishnan, and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects.

They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a **tomorrow** when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the **persons with disabilities** can contribute to society and the impression that they are to be **sympathized** and pitied is a **misconception**. Amar Seva Sangam feels that if the differently abled are given a level playing ground, they can be as productive as anybody else in society. The Sangam's ultimate aim is to empower the persons with disabilities to make them equal citizens.

Today, we have a Home for the Children with disabilities, a school for Children with Special needs, an inclusive Higher Secondary School for both the students with disabilities and others, a Medical Evaluation Unit for the persons with disabilities, a centre for Spinal Cord Injured persons, a centre for Early intervention for children with developmental delays, separate hostels for boys and girls, Vocational Training Centre for making Note Books, a Typing Centre, a Tailoring Centre, Handicrafts making centre and an Advanced Computer Training Centre. ASSA believes that mere rehabilitation without proper education is empty. Hence, we stress importance for formal education and it is in this context that we have opened a Special Study Centre of Manonmanium Sundaranar University (MSU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the corporate. With your continued support we are confident of realizing our dream of establishing "The Valley for the Persons with disabilities" as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the persons with disabilities with the society for improved living conditions in the village.

Unique Features:

- Our organization is founded and run by Persons with Disabilities.
- Built a good team and infrastructure.
- Delivering quality and value-added services.
- Operating at local, regional and national spectra.
- Professionally run organization.
- Conforming to ISO 9001 – 2015 standards.
- Process oriented organization with latest technology adoption for financial and operational areas.

Our achievements:

- Campus located in a 33-acre land.
- We have developed a globally recognized and highly impacting scalable model for Early Intervention for children with developmental delays, called ENABLING INCLUSION® which has got Intellectual Property Rights.
- We got recognition by receiving several State, National and International awards.
- We have successfully conducted an international conference on Early Intervention for children with developmental delays in February 2020, which evoked great response and potentials for building up partnerships for scale up of our program.
- Having Digital based payment gateways for fund mobilization.

We solicit the continued patronage from all our well-wishers.

ANNUAL REPORT - 2023 - 2024

Amar Seva Sangam has completed 43 years of rehabilitation services to the differently abled with diligence and earnestness after a humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2023-24 and share our sweet memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

MAJOR HIGHLIGHTS



Celebrated the Silver Jubilee year of our Sangamam School for Special Needs Children held on April 07, 2023.



Recognition by VL Charitable Trust and Research Centre was received from the Governor of Tamilnadu during NGOs meet with Governor held at Raj Bhavan on April 13, 2023.



Bhoomi Pooja was performed for the Awareness cum exhibition hall, Security Cabin, and Canteen of PwDs and Skill Development Display Counter at the Gate on April 23, 2023.



State Differently Abled Welfare Department Secretary, Director and other officials visit along with the Tenkasi District Collector for review of the RIGHTS project technology model of Amar Seva Sangam's Enabling Inclusion® "Digital India Rehabilitation Program for PwDs" held on April 26, 2023.



Shri Krish 2023 Awards to Secretary under the category of "ICON OF EXCELLENCE" on April 28, 2023



. TCS Bangalore Run was held on May 21, 2023



President Sri S. Ramakrishnan and Ms. Navamani Participated in C20 Conference at Trivandrum on Mav 2023.



Inauguration of Water conservation system (Check dams) held on June 12, 2023, sponsored by NSIL Chief guest Mr. Radhakrishnan Durairaj – Chairman, MD, NSIL



Tenkasi Marathon was held on July 9, 2023



The Governor of Tamil Nadu, Shri.R.N.Ravi honored our President and Secretary during the Foundation Day celebration of various States and UTs on 1st November 2023 by presenting a memento to Amar Seva Sangam.

Other Events



Celebrated Annual World Autism Awareness Day on April 02, 2023.



Secretary attended the Expert Committee workshop at the Commissionerate for Welfare of Differently Abled, Chennai on April 25, 2023.



The annual tour of our Home Children to Trivandrum on May 06, 2023. Meeting with ISRO Scientist, Mr. Nambi Narayanan.



Additional Restrooms and Pathway of Siva Saraswathi Vidyalaya Primary & Higher Secondary was inaugurated by the Deputy General Manager, REPCO held on June 02, 2023, sponsored by REPCO Home Finance.



Mr. S. Sankara Raman, our secretary visited Rwanda, Uganda to attend a 3-day workshop organized by Saving Brains, Canada, the Grand Challenges Canada initiatives.



Spine 20 Conference at New Delhi on 10th &11th August 2023



Zero Project Conference
President and Secretary attend the Zero Project India Conference and the CII-IBDN National Conference on September 19-20, 2023 at Delhi, the Secretary being a speaker at the conference.



Shri L. Murugan, Minister of State, Ministry of Information and Broadcasting and Ministry of Fisheries, Animal Husbandry and Dairy visited on **22nd October 2023** and inaugurated **Solar Power Project Phase-II.**



Our President and Secretary met the Hon'ble President of India, *Smt. Droupadi Murmu*, on 27th October 2023.



Meeting with
Smt. Soumya Swaminathan, Chief Scientist, WHO on **30 Oct 2023.**



Our President and Secretary attended the **India CSR Summit 2023** at Pullman Hotel, Aero City, New Delhi on **11th and 12th Oct 2023.**



Best School Certification by Dinamalar to Siva Saraswathi Vidyalaya on 15th November 2023.

Our Activities

1. Institution Based Rehabilitation

1.1. REHABILITATION

1.1.1. Home (Residential care)

The Home provides housing, food, clothing, transportation, Medical Aid & Appliances and Education in the Sangam's Play/Nursery/Primary/Higher Secondary Schools to Children who are in the age group of five to eighteen. Higher Education is provided outside the Campus. They are also given special coaching.

S.No.	Stages	Cumulative till 31.03.2023	Current year 2023-24	Total till 31-03-2024
A	**Residential Care Students**		At the beginning of the year 52	
B	Children discharged and promoted to Village Based Rehabilitation*	237	During the year 10	247
C	New Entrants*		During the year 8	
			Total at the end of the year A-B+C=50	

1.1.2. Sangamam School for Special Children

SANGAMAM School for Special Children is a Day Care Center which was started on 15th September 1997 with only 9 children. Handi-Care Intl, Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2009. Special children who need individual and particular care residing at various places in and around Ayikudy, are brought to the School by Sangam's vehicles sponsored by ASHA for Education, Seattle USA – (Berkley Chapter). In the Special School they are trained in daily living activities life skills, self-care, reading, writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.

From 1997 to 2024, we have enrolled 336 children with special needs and out of that 61 have been successfully enrolled in the inclusive school. Since 2024, we have trained nearly 226 children through Special education, Physiotherapy, Occupational therapy and Speech therapy. We are playing a very intensive role for the improvement of our children with special needs and include them as a part of society.

MILESTONES ACHIEVED:

a. Identification and Handling the children with special needs.
b. Counseling the parents about their children level.
c. To include the children in the society for a Job.

Type of Care	Cumulative till 31-03-2023	Children at the beginning of the year (2023-24)	Admissions in 2023-24	Discharged in 2023-24	Children at the end of the year 2023-24 (B+C-D)	Cumulative till 31-03-2024
	A	B	C	D	E	F
Residential Program for RPSNC (Transferred from a discontinued program by the Govt.)	53	17	12	9	20	65
Day Care (attending Sangamam school)	244	55	16	11	60	260

Sangamam-Vocational Training Center



Sangamam VTC was inaugurated on 30.01.2017 with 28 Students with Intellectual Disability. The main objective is to make such students socially and economically independent. The training for the work is given based on the student's interest and ability. The vocational trainings given are Data Entry, chalk piece making, Phenyl making, Soap oil making and Computer Sambirani making. We have tie-up with the AMBA (Professional Data Entry and Livelihood programme using AMBA Curriculum), Bangalore for the data entry training whose vision is to change mind-sets about adults with moderate to severe intellectual disability while discovering possibilities for a life of dignity for them through economic empowerment. The course has been divided into four phases like non-computer activity, computer activity, simulation work training and job placement.



This program provides trainings for a period of two years and so far, 60 students have successfully completed the vocational trainings from 2017 and discharged. Out of the students discharged,

- Five Students are helping their parents in their own shops
- Two are doing jobs in super market in the nearby places
- Six are working in Hosiery job work unit section at Amar Seva Sangam
- Four are working in nearby companies
- Ten children are doing Data entry work for AMBA.

Cumulative till March 2023		Admission 2023-24		Cumulative till March 2024	
Boys	Girls	Boys	Girls	Boys	Girls
70	17	4	3	74	20

1.1.3 Orthotics Center

The Orthotics Section was established in 1993 which is functioning inside the campus involved in the manufacturing, repairing and servicing calipers and other appliances both for the residents of the Sangam and for people in the villages. The entire Services are provided Free of Cost. Initially, we had an assembling and repair correction facility based on the minimum requirement. Year after year, requirements of appliances and repair correction had increased by the extension of the service areas in our Village & Institution-based Rehabilitation Services through awareness.

We started assembling different types of appliances including assembling of wheelchair & Repair correction based on the Service User's Disabilities with the help of Indian & Foreign Physiotherapists and Occupational Therapists and year after year steadily increased the number of assembling appliances and repair corrections.

For the period 2023-2024:

- Consultation offered - 554
- Calipers / Crutches / Shoe & Sandals / Artificial Limbs Manufactured - 368
- Other appliances manufactured - 466
- Calipers / Crutches / Shoe & Sandals / Artificial Limbs repaired - 805
- Other appliances repaired (Wheelchairs / Tricycles) - 422
- Commercially made Wheelchair Assembled – 67 nos.

Success story:



.

At ASSA Campus, we provide mobility devices tailored to the needs of differently-abled individuals. Karuppasamy, a farmer, sustained a spinal injury in a road accident and lives with his elderly wife. Despite undergoing rehabilitation, he was unable to walk without a mobility aid. He was eager to walk again and return to his farm maintenance duties. We initially provided him with a walker as instructed by his therapist. As his walking improved, his therapist recommended a quadripod, which we subsequently provided. Now, Karuppasamy can walk with the quadripod and is thrilled to resume his normal life and farm activities. He is incredibly happy and grateful to Amar Seva Sangam.



The volume of such services provided during the year is given below:

S.No.	Particulars	2022–23	2023–24	Cumulative till 31.03.2024
	Manufacturing			
1.	PVC Calipers	194	245	3242
2.	Alimco & Metal Calipers	35	31	621
3.	Crutches & walking aids	12	18	992
4.	Shoes & Chappals	90	73	916
5.	Artificial Limbs	0	1	7
6.	Others	422	466	5088
	Total	**753**	**834**	**10866**
	Repairing			
7.	PVC Calipers	272	254	6470
8.	Alimco & Metal Calipers	21	16	3251
9.	Crutches	391	366	7912
10.	Shoes & Chappals	91	125	4032
11.	Artificial Limbs	51	44	764
12	Others	275	422	6839
	Grand Total	**1101**	**1227**	**29268**

1.1.4. Medical Testing Unit for Persons with disabilities (MTU)

The Medical Evaluation Unit, also known as the Medical Testing Unit (MTU), was established in 1998 with the support of the Government of Japan. As a central facility, MTU is widely used by families of individuals with disabilities. The unit is quite popular and has a separate section for newborn babies who may require physiotherapy from an early age. The center employs a modern approach and utilizes items such as soft mattresses, mirrors, and specific play materials for children, along with new rehabilitation techniques. All these facilities are provided to the service users at a very nominal cost.

In addition to treating patients, many physiotherapy students from various colleges in Tamil Nadu and foreign universities are placed in this unit for rehabilitation training as part of their academic schedule. MTU also conducts awareness training sessions for parents and caretakers of children with Cerebral Palsy, as well as for medical and non-medical personnel about disabilities.

MTU conducts awareness training for the parents and caretakers of children with cerebral palsy and adult with Stroke. It also conducts awareness training for the medical and non-medical people about the disability. We also organize various medical camps like “eye camp”, Ayush Camp” and so on.

On a daily basis, approximately 150 service users benefit from this unit. The unit is equipped with electrotherapy and exercise therapy appliances that contain various advanced features for treating pain conditions of the back, neck, and knees, among others. Special care is provided for individuals who have had a stroke (resulting in one half of the body being paralyzed) through new neuro handling approaches.

We arrange corrective surgeries for service users in need with the philanthropic support of Dr. K. Murugiah, who operates a well-equipped hospital in Surandai, a nearby town. The philanthropic surgeries are performed by Dr. Arivasan, an orthopedic surgeon in Madurai, and Dr. Aram, a plastic surgeon in Madurai. No words of thanks will be adequate to express our gratitude to these doctors.

Additionally, the unit features a mini stroke care unit, dedicated to providing focused care and rehabilitation for stroke patients, ensuring comprehensive treatment and recovery processes. Rehabilitation services include physical therapy (PT), occupational therapy (OT), speech therapy, recreational activities, and mental health support. These services are designed to address the diverse needs of stroke patients, promoting their physical, cognitive, and emotional well-being.

#	Particular	Total
1	No. of Awareness Training conducted	**5**
2	No of children underwent Surgeries	**3**
3	No of Canadian OT students (Volunteers)	**5**
4	No of Canadian PT students (in person)	**13**
5	No of Canadian OT students (in person)	**13**

Services of Medical Evaluation Unit for Persons with disabilities – Year-wise

Year	No. of Patients	No. of Service attended
2020-21	215	6576
2021-22	476	18300
2022-23	732	23820
2023-24	811	25033

Success Story about Mohammed Aasik



Mast. Mohameed Aasik, is a 15-year-old boy with cerebral palsy, presents with significant leg tightness and severe scissoring during walking. He is unable to stand without support and relies on a walker for outdoor mobility. He cannot navigate stairs or walk without the walker, which limits his community engagement.

After surgical release of his tight back and inner thigh muscles, followed by intensive physiotherapy including strengthening exercises and gait training, Mast. Mohameed Aasik can now stand without support for about five minutes and walk a few steps unaided. He uses bilateral elbow crutches for outdoor mobility and can navigate stairs up and down.



1.1.5 Spinal Cord Injured Post-Acute Care Center (PAC)

The Spinal Cord Injured Post-Acute Care Centre was established in 2007. It caters to patients from all over India. To date, 266 service users have been rehabilitated and discharged, with 140 actively engaged in pursuing their livelihood. The Centre has gained popularity and currently has a waiting list of nearly 140 spinal injured individuals from various parts of India seeking admission.

This facility offers both medical and vocational rehabilitation, with a primary focus on developing independent daily living skills. It provides quality nursing care, manages complications, and offers appropriate vocational training and psychological counselling to help patients cope with the challenges they may face throughout their lives.

The Centre also organizes annual get-together programs for discharged spinal injured patients, which include free medical camps, follow-up visits, and vocational counseling. Additionally, the Centre maintains regular contact with all discharged patients through house visits.

Furthermore, the Centre provides advice to service users on necessary changes to their home structures to make them more user-friendly. Each year, physiotherapists, occupational therapists, and SLP students from 11 different Canadian universities visit the PAC Centre for clinical placements, where they are involved in rehabilitation and research activities.

Year	Discharged during the period (A)	No. of PAC patients at the end of the year (B)	No of PAC served during the year (A+B)
Till 2013	10		
2013-2014	14	12	26
2014-2015	14	15	29
2015-2016	13	16	29
2016-2017	17	16	33
2017-2018	18	17	35
2018-2019	27	17	44
2019-2020	19	21	40
2020-2021	11	10	21
2021-2022	11	15	26
2022-2023	20	19	39
2023-2024	32	16	48
Total	**206**		

*PAC: Post-Acute Care Center

Success Story:



Mr. Satheesh, a 32-year-old man with paraplegia at the T6-T7 level, fell approximately 50 feet from a hill. He received initial medical treatment and surgery at KIMS Hospital. At the time of admission, he was completely wheelchair-bound and dependent on others for his self-care activities. He presented with poor trunk balance, difficulty in standing, inability to transfer independently, paralysis of both lower limbs, and no control over his bladder and bowel.



After intensive physiotherapy, including balance training and trunk strengthening, he developed the skills to use a walker and can now transfer from bed to wheelchair and stand. He is able to perform all daily activities. He can stand and walk independently with a walker for up to 10 meters.

1.1.6 Hostel for Youth Trainee Students with Disabilities

Amar Seva Sangam has Hostel Facilities for Physically Challenged Boys and Girls to pursue their higher education and Vocational Training which help them to lead a decent life in the society.

Hostel Occupancy

The boys & girls staying in the hostel pursue higher studies, undergo training at our various vocational centres e.g., Tailoring, Typing, Computer etc. under Vocational Training program or through Amar Seva Saradambal ITI, such that when they move out of Amar Seva Sangam, they are fully equipped and ready to take up new assignments and employment.

#	Details	Cumulative till 31.03.2023	Current Year 2023-24	Cumulative till to 31.03.2024
1	Strength at the beginning		40	
2	New Admissions		33	
3	Discharged	310	33	343
4	**Strength at the end**		**40**	

1.1.7 Rehabilitation Services (RHC)

The Rehabilitation services, offered through the RHC office, provides number of support services like Scholarship, free bus and train passes, vocational trainings, artificial limbs, school fees, notebooks, wheelchairs, job placements and other services to needy physically challenged children and adults. The scope of services covers four districts of southern Tamil Nadu viz., Tenkasi, Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out to people with Direct Delivery of Services where Village Based Rehabilitation Services have not reached yet. The total number of Service Users during the year was 10771. Under the Guidance of the Institution Based Rehabilitation Activities various Community Support Services were offered as mentioned below:

#	Particulars	Total beneficiaries from the beginning up to 31.03.2023	2023 - 2024	Total beneficiaries as on 31.03.2024
1	Identity Cards Issued	13003	150	13153
2	Scholarship to students with disabilities	1631	25	1656
3	Free Bus Pass Facility	1512	100	1612
4	Train Concession Pass Facility	1345	120	1465
5	Persons who got (MR) Maintenance Grant	3428	114	3542
6	Students who received vocational training	1514	288	1802
7	Students who received Artificial Limbs	332	15	347
8	No. of persons who received FFE scholarship	101	0	101
9	Tricycle-cycles and wheelchairs issued	1583	110	1693
10	Persons who got Bank loan with subsidy	709	67	776
11	Persons who Participated in State, District level sports	721	138	859
12	Camps conducted (Polio, CP and MR, Eye care)	63	3	66
13	Caliper and crutches and other appliances issued	8259	834	9093
14	Students with disabilities who got free notebooks	918	51	969
15	Students with disabilities received school fees	442	0	442
16	Patients who attended the polio and other Camps	3749	114	3863
17	Surgeries done	72	0	72
18	Persons who received medicines and tablets	7106	1	7107
19	Persons who received physiotherapy	37732	7831	45563
20	Persons treated at Govt. Hospitals	63	0	63
21	Tuition Students	212	43	255
22	Persons given counselling	3978	138	4116
23	Children with disabilities received prizes in sports	1096	138	1234
24	Students with disabilities received school uniforms	498	51	549
25	Tricycle /Wheelchair Maintenance	2590	422	3012
27	Job placement given	835	18	853
	Total	**93492**	**10771**	**104263**

1.1.8 Amar Abdul Kalam Rehab Orchard

A Model for Inclusive Rehabilitation and Sustainable Livelihoods





The Amar Abdul Kalam Rehab Orchard by Amar Seva Sangam is a pioneering initiative that blends rehabilitation, nature therapy, and sustainable livelihoods for persons with disabilities (PWDs). Spread over 9,44 acres, this innovative project transforms barren land into a vibrant orchard with over 920 fruit-bearing trees. It serves as a therapeutic and vocational training center, equipping PWDs with agricultural skills, financial literacy, and emotional resilience. Featuring eco-friendly practices, a sensory garden, and inclusive employment opportunities, the orchard empowers over 290 beneficiaries while challenging societal perceptions and setting a model for inclusive development across India.

Over INR 3000 worth of harvested products are distributed to home children.

Over 400 kgs of Amala were distributed to the service users and employees of Amar Seva Sangam worth Approx. INR 10000. The project is fully self-sustainable as they produce web sold outside and it has generated a net surplus of nearly INR 1.4 lakhs for the year.

1.2. Vocational Training

Apart from rehabilitation activities, Amar Seva Sangam also provides Vocational Training in Tailoring, Handicrafts, toy making, Note-book making and book binding, Typewriting and Advanced Computer Training for the youth trainee students with disabilities. Many trained youths have been selected and employed by leading software and other manufacturing companies and are getting good salaries.

1.2.1. Tailoring / Handicrafts/ Notebook making and Binding

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training center and by the initiative of former Executive Committee Member Late Dr. S.Sumathi, the section started to provide training in handicrafts making to the students in making toys, artificial jewellery, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The center is always upgrading its quality and bringing out innovative designs which are always in good demand.

This center prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work. It may be mentioned here that staff well versed in handicrafts are very few in number. We intend taking aggressive marketing steps to boost up our sales of handicrafts/ toys.

DETAILS OF TRAINEES

S. No.	Particulars	2022-23		2023-24		Cumulative till 31.03.2024
		Students with disabilities	Other Students	Students with disabilities	Other Students	
1.	Tailoring	18	24	18	17	1056
2.	Handwork	2	0	10	0	378
Total		**20**	**24**	**28**	**17**	**1434**

1.2.2. Typewriting Centre:

Typewriting center provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts examinations twice a year. The Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the typing classes. It has been observed that the students approaching the typing center are keen to learn typing both in English and Tamil.

In addition to the typewriting training, the center provides training to appear for the examination in Computer Office Automation conducted by the Technical Education Department of Tamil Nadu. This certificate is mandatory for the jobs like Junior Assistant, Data Entry Operator, etc. in Govt. of Tamil Nadu.

Details	Students appeared for Exam 2023–2024		Cumulative till March 2024		
	Students with disabilities	Other students	Students with disabilities	Other students	Total
Junior (English & Tamil)	9	27	320	323	643
Senior (English & Tamil)	6	24	178	213	391
Total	**15**	**51**	**498**	**536**	**1034**

Success Story:



We want to register the success story of Ms.R.Santhi who joined our Amar Seva Type-writing Institute was a regular and hardworking student. She got through her English junior in First class. She scored Distinction in Tamil junior. Thus she proved herself as a successful technician. On seeing the expert skills of Ms. R.Santhi, the Sangamam school for Special children came forward to use her expertise. She was appointed as the admin assistant in the school immediately after her success in the examination. Presently she, with her monthly emolument of Rs. 9000/- is the main bread winner of her family. This poor family has come out of their tribulations because of this successful technician moulded in Amar Seva Typewriting Institute.

1.2.3. Computer / Information Technology

The Sri Sathya Sai Institute of Computer Education & Training was established on December-1995, which provides training to the students with disabilities under inclusive atmosphere. Many donors like Microsoft, Infosys, Cognizant Technologies helped us with their funding to set up a Computer Lab in our campus where courses of P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co -ordination unit, Chennai and Canada-India Institutional Co-operation Project, under Directorate of Technical Education, Chennai and a few other Certificate courses are conducted. Guru Kirupa Foundation, USA and Antrix Project are the major supporters for this project.

The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No	Courses	1996 to 2023 Cumulative	2023-24	Cumulative till 31.03.2024
1	MS Office	696	26	722
2	DTP	340	17	357
3	Tally	127	13	140
4	Hardware & Networking	5	0	5
5	Short Term Course	88	17	105
6	CCA-6 Months (DCA/DBA/DEO/Office Automation/Auto CA/BCP/Fox Pro/'C' Programming since 2012)	418	6	424
7	CCA-1 Year (PGDCA Since 2012)	32	0	32
8	Summer Course	1162	53	1215
	Total	**2868**	**132**	**3000**

Note: 63 Differently Abled students successfully completed out of 132

Success Story



Mr. SENTHIL KUMAR E: An unemployed youth, after completing 12th standard discouraged by others for idling away his time sitting at home without any business knowledge. Then he came to know about our Amar Seva Sangam's Sri Sathya Sai Institute of Computer Education and Training. He joined in a 2 months course MS- Office. He has successfully completed and got the certificate issued by Department of Training and Development, Amar Seva Sangam. Now he is working as a Hostel Warden cum admin assistant at Amar Seva Sangam - Ayikudy, getting monthly salary of Rs. 11,000 and supporting his family. With his support, now his family is placed comfortably.



Mr. MOHAMED SABEEK D: An unemployed youth, completed his Under Graduate (B.Com.) at J.P College, Ayikudy. He came to know about our Sathya Sai Institute of Computer Education and Training. He joined a 3 month course on Tally ERP 9. He has successfully completed and got the certificate issued by Department of Training and Development, Amar Seva Sangam. Now he is working as a Bill Collector at the Apollo Pharmacy, Tenkasi and getting monthly salary of Rs. 18,000 and supporting his family. With his support, now his family is placed comfortably.

1.2.4. Other Training Programs

The courses conducted at our Sangam as an extension centre by various Polytechnic viz., Arasan Ganesan, Sivakasi (Screen printing), MSPVL, Pavurchatram (Domestic Appliance Service and Motor Coil Rewinding Training), PAC Ramasamy Raja, Rajapalayam (Cell Phone Servicing and Gold Appraisal Training), under CDTP (Central Government Community Development Through Polytechnic) scheme. After 2020 Covid-19 pandemic, the Central Government has stopped the funding for the training programs and the program has been deferred for the time being.

In the meantime, we have been approaching some other polytechnics for starting such courses at our campus.

1.2.5. Amar Seva Saradambal ITI (Industrial Training Institute)

To promote the skill development programs for Persons with Disabilities and Women to achieve the high level quality in skill training with National Standards, with valuable accreditation, to ensure continuity in education and possible employment thereof, Amar Seva Sangam inaugurated Amar Seva Saradambal ITI on 08.10.2019, approved after due diligence and compliance by the National Skill Development Corporation (NSDC) and Ministry of Skill Development and Entrepreneurship (MSDE). The ITI imparts 6 months to one-year skill development programs on Smart phone technician cum App Tester, Cutting and Sewing, Computer Operator and Programming Assistant – COPA (IT &ITES) and Desktop Publishing Operator (IT & ITES) – DTPO. The students are trained in various trades free of cost. They are provided with free Study materials, coaching, Transport, food & accommodation.

Student Strength:

Particulars	COPA	DTPO	C&S	SPAT
Admission during 2022-23	12	12	12	18
Completed 2022-23	11	10	10	16
Admission during 2023-24	12	7	12	24
Completed 2023-24	11	6	8	23

In 2023 – 2024 batch, one of our students, Abraham Prabhu got National Level Ranking in Divyang category ALL INDIA TRADE TEST and he was honoured by Labour Minster Mr.C.V.Ganesan.



INDUSTRIAL VISIT FOR CUTTING & SEWING TRAINEES



LARA FASHIONS PULIYARAI



Centure Tex Industrial Pvt Ltd. Vallam

Education empowers people and makes them lead a quality life and many of the rural children in and around ASSA were made to get the benefit of education by our initiative of starting schools in our premises. Unlike the urban schools, the normal children pay a nominal annual school fees while it is free education for the students with disabilities. The integration of these children in our school helps them to understand each other's needs in a better way.

1.3 Education

1.3.1. Nursery, Primary and Higher Sec. Schools

The nursery school was set up in 1981 and upgraded to middle school in 1991. The 14th batch of 10th standard students appeared for the public SSLC examination in March 2024. We are pleased to record the result of cent percent success, with the first, second and third rank students obtaining marks 477/500, 467/500 and 461/500 respectively. We are proud to mention that our Home student Y.Abikshaselvam secured 288/500, C. Marikani secured 266/500, M. Kavitha secured 264/500.

The Eighth batch of 12th Standard students had secured cent percent success in their exams in March 2024. The first three toppers scored 578/600, 548/600 and 547/600 respectively. We are proud to mention that our Home student, M.Karthika secured 437/600, R.Mohanapriya secured 417/600, S.Sabari secured 293/600, Veeralakshmi secured 465/600, M.Nithya secured 439/600, M.Poosaidurai secured 417/600.

The results of SSLC and Plus Two are very encouraging to all, especially to the students. We record our appreciation to the hard, dedicated work of all Teachers of the schools for this continuous success.

- Siva Saraswathi Vidyalaya School has spacious and well ventilated classrooms; playground, computer lab and library. The existing Play school is very much enjoyed by Nursery students. Our school classrooms are designed to make them motivated to come to school.
- School sanitation and hygiene education is globally recognised as a key intervention to promote children's right to health and clean environment. We have spacious and well ventilated classrooms with natural light that provide a conducive environment for learning and also we have bright, well ventilated and hygienic toilets. Recently we added bathroom sponsored by Seshasayee Paper and Boards Limited and Repco Home Finance, Chennai (for both Primary and Higher Secondary Schools).
- Children use the playground to play games like cricket, football, kho-kho, volleyball, throw ball, kabbadi, etc. which help them to be fit & healthy.
- We provide quality education with qualified teachers. Primary school teachers underwent training like Shraddha, Katha on Ratha, etc.
- We have a library with more than 7000 books. Students can use books from the library for reference to score more marks in public examinations. Our Students have the capacity to select their subjects for pursuing their higher studies.
- Inclusion in education brings all students together in one classroom regardless of their psychological & physical strengths. Qualified teachers are appointed for teaching special children.
- Many special children scored good marks in X and XII standards. Centum result is achieved in 10th, 11th and 12th standard annual examinations conducted by Tamil Nadu Government.
- Extracurricular activities like Yoga, karate, meditation, bharatanatyam, school band are also provided to our students. Every year we are getting district level prizes in sports. Some of our students are also participating in national level yoga & chess competitions.
- Our students are also involved in Scout & Guide activities and won "Rajya Puraskar" award by the Governor of Tamil Nadu right from the year 2014.
- We also have club activities like Eco club, Science Club, English Club, Maths Club and GK Club etc. Our students take active participation in various competitions organized by other schools and win many prizes.

1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2022-2023	2023-24
1.	Strength at the beginning	127	148
2.	New Admission	89	67
3.	Withdrawals	68	62
Total strength at the end		**148**	**153**

1.3.2. Siva Saraswathi Vidyalaya Primary School

S. No.	Particulars	2022-2023	2023-24
1.	Strength at the beginning	200	215
2.	New Admission	60	47
3.	Withdrawals	45	80
Total strength at the end		**215**	**182**

1.3.3. Siva Saraswathi Vidyalaya Higher Secondary School

S. No.	Particulars	2022-2023	2023-24
1.	Strength at the beginning	336	327
2.	New Admission	106	112
3.	Withdrawals	115	96
	Total strength at the end	**327**	**343**

Strength of differently abled Students out of the above

S. No.	Particulars	2022-23	2023-24
1.	Higher Sec. School	41	52
2.	Primary School	19	15
3.	Nursery School	0	0
	Total	**60**	**67**

Top Performers in the 10th Standard Public Examinations 2024



A.Balalakshmi
477/500



E.Guru Pradeepa
467/500



A.Jeya Sri
461/500

Top Performers in the 12th Standard Public Examinations 2024



R.Sangeetha
578/600



S.Maheswari
548/600



S.Sangeetha
547/600

1.3.5. Sivasankari Public Library

We have a Library with good collection of books for the children and elders in our campus.

S.No.	Particulars	2022-2023	2023-2024
1	Books in the library	430	385
2	Membership	160	167
3	No. of persons utilized our library	2494	2115

1.3.6. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Center for Manonmanium Sundaranar University and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for the education empowerment of the persons with disabilities.

The purposes of the above programs are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.
- To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both persons with disabilities and without disabilities for the benefit of society.

1.3.6.1. Alagappa University Study Centre

We have started the Alagappa University Study Centre in 2008. Since the courses are in Tamil language students who have undergone their school studies in Tamil medium would show interest in join Alagappa Study Centre and pursue their higher studies.

This university provides special offers to the Students with Disabilities to pursue their graduation at free of cost. They can do multiple courses as they wish after completing each course. This is highly appreciated and the service users of Amar Seva Sangam are using this facility. The enrolment position for the year 2023–24 is given below.

S.No	Stages	2022-23	2023-24
1	Number of students at the beginning of the Year	182	248
2	Additions during the year	99	21
3	Number of students who completed the course	31	24
4	Drop-outs Students	2	4
Number of students on roll		**248**	**241**

* Note: When the university prescribes a time period for completion of a course and if a student does not take up the examination in a particular year; but may appear for the same in the subsequent years (within the time period) we categorize those students under discontinued.

1.3.6.2. Manonmaniam Sundaranar University DAC

Amar Seva Sangam undertakes rehabilitation schemes to promote the PwDs of the rural areas through various skill development training programmes, enabling their educational development and supplying the required tools and equipments to the entrepreneurs. To facilitate the rural students to pursue their graduation and post-graduation courses in the campus of Amar Seva Sangam itself, we established of Manonmaniam Sundharanar University's Distance Education Study Center from 2023. This university provides special offers to the Students with Disabilities to pursue their graduation, free of cost.

S.No	Stages	2023-24
1	Number of students at the beginning of the Year	0
2	Additions during the year	68
3	Number of students who completed the course	0
4	Drop-outs Students	0
Number of students on roll		**68**

1.3.6.3. Amar Institute of Rehabilitation Science:

On identifying the needs for Rehabilitation programs, Amar Seva Sangam established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India (RCI), New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation from September 2012 aimed at developing skilled personnel to work at the community level. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical courses will provide career opportunities to the needy persons.

We have got approval from RCI for running the following 2 courses.

1. DECSE (MR) - Diploma in Early Childhood Special Education (ID) – 1 year
2. CCCG – Certificate Course in Care Giving - 1 year

Courses covered

Courses	Till 2022-23	2023-24	Cumulative
Admission in DECSE(ID)	13	19	32
Admission in CCCG	03	01	04
Total	**16**	**20**	**36**
Passed out in DECSE(ID)	13		
Passed out in CCCG	3		
Total	**16**		

In the academic year 2023-24, out of 13 students who completed the Diploma course in DECSE (ID), 8 students have been absorbed by Amar Seva Sangam and appointed to work in various Blocks of our Tenkasi Districts. 1 student is working as a special educator in Sapathagiri Special School at Virudhunagar. 2 CCCG course students are working as caregivers in PMRC center at Amar Seva Sangam.

Success story:



Muthumari was born in a village named Panbozhi. Her father is a fish vendor. She has two sisters and a brother. Her childhood was challenging due to her father's limited income. Despite these hardships, she completed her schooling and later married into a family in Ayikudy. After her marriage, she enrolled herself in the DECSE(ID) course. She excelled in her studies, combining theoretical knowledge with practical experience, and **achieved top marks at national level**. Her outstanding performance led to an invitation from RCI to New Delhi to honour her achievement with a medal and certificate on 22.12.2023. Currently, she is working as a special educator at Amar Seva Sangam and supporting her family. Her family, friends, and relatives are very happy and proud of her achievements.



Convocation function @ RCI New Delhi where Muthumari received the honour

World Down Syndrome Day celebrated at REC







Fresher's Day Celebration at Amar Institute





2. Village Based Rehabilitation Initiatives (VBRI) – EI-TTS2

2.1. Technology Leveraged Early Intervention and Rehabilitation for Children with Developmental Disabilities.

2.1.1. Background:

There are about 240 million Children with Disabilities Globally (UNICEF 2021). In India, it is estimated that there are 8 million children with disabilities. Among them 90% have no access to early intervention / child rehab services. Lack of Early Intervention and Child Rehabilitation leads to lifetime consequences like increased poverty and profound exclusion.

Amar Seva Sangam envisions that no child with developmental delays and disabilities should be denied of Early Intervention and rehab services. With this motto, ASSA has developed a Technology leveraged Early Intervention and Child rehab program to ensure last mile delivery of services.

2.1.2. Introduction:

Technology leveraged Early Intervention and Child rehab program is a community-based rehabilitation program. This program was started in the year 2014 in Tenkasi district. Initially it was started as a center based program within ASSA campus. Gradually, the Early Intervention program was implemented in the 8 blocks of Tenkasi district which is called TTS 2 program (Transition to Scale up 2). Enabling Inclusion® App was developed by Amar Seva Sangam for monitoring of children's progress, staff services and various program activities in this community based early intervention program.

2.1.3. Program Structure:

a. Home based:

School educated women from local community are given 20 days of training on early intervention and rehabilitation and appointed as Community Rehabilitation Worker (CRW). These Community Rehab workers identify children with developmental delays and take the baseline data. According to the baseline data specialists (Physiotherapists, special educators, etc.) are assigned to the child to do the assessment, and plan intervention. The CRWs visit the child once in a week and the specialists visit the child once in a month in a fixed schedule. The progress of the children and staff activities are monitored by the GPRS enabled app –Enabling Inclusion (R) App.

b. Resource Centers:

Resource centers are small therapy units located at small towns where various specialists will be available every day. Children can come to these centers for more intense therapy. Usually serves newly identified children, children receiving AT and transition of program from early intervention to school. There are 8 Early Intervention centers functioning under this program. These EI resource centers are located at ASSA, Surandai, Melapavoor, Achanputhur, Puliyankudi, Sivagiri, Kadayam and Ambur.

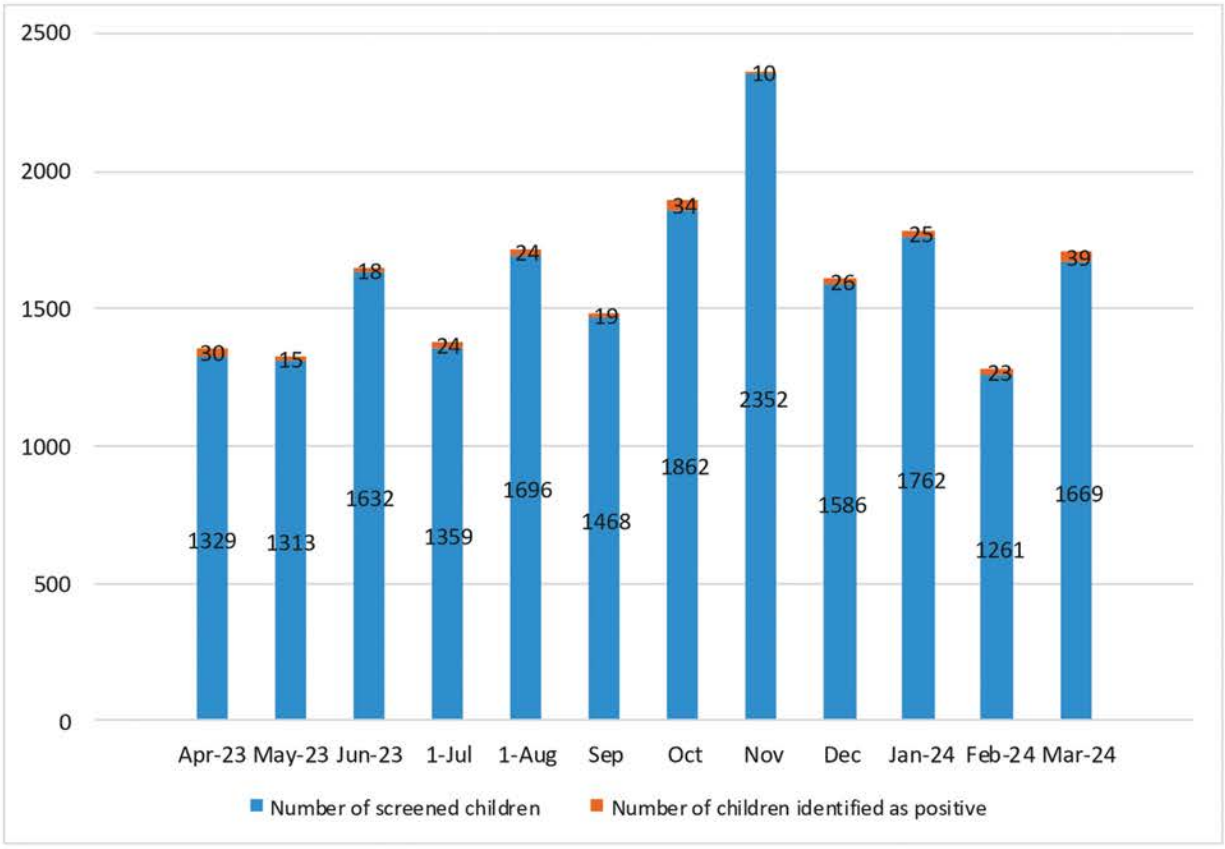
c. Components of Enabling Inclusion Program

a. Developmental Screening
b. Therapy and Rehab services
c. Assistive Devices
d. Sensitization Programs
e. Parents Advocacy Groups
f. Training and development
g. Medical Camps
h. Staff welfare activities
i. Tele rehab
j. District Early Intervention Centre

a. Developmental Screening:

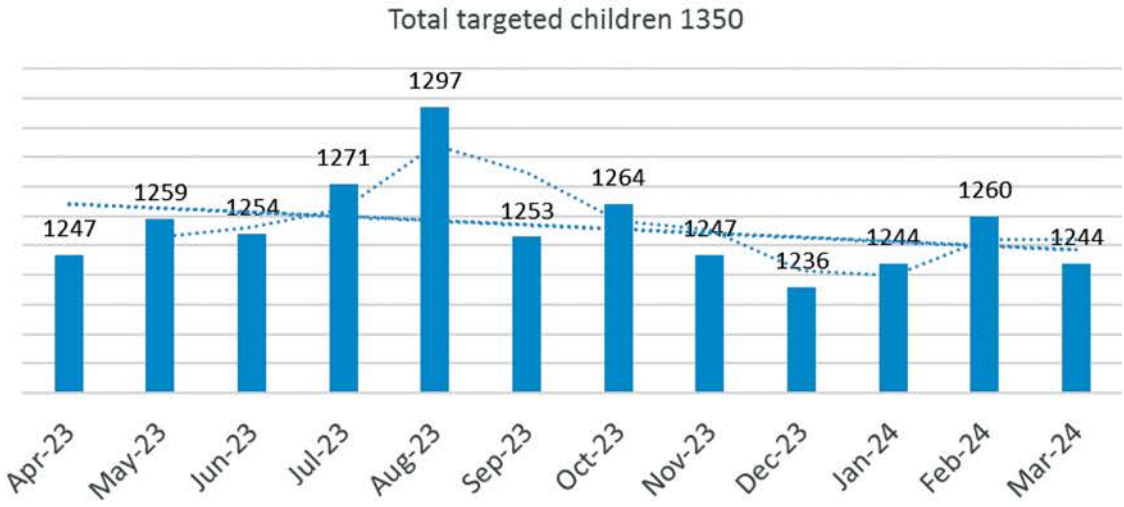
To identify developmental delays among children, we conduct developmental screening of all children in the community periodically using standard assessment tools. We use standard screening tools like Trivandrum Developmental Screening tool and UNICEF Functional Screening Tool for Disability.

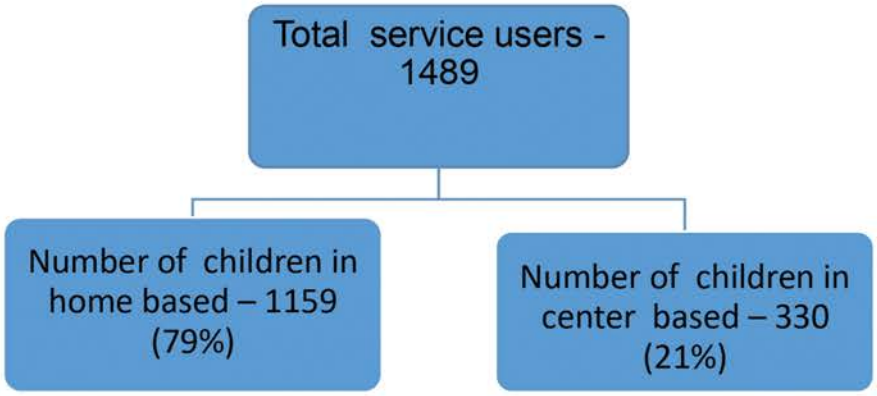
Total Children screened: 19289.
Total children identified with delay and impairments: 297

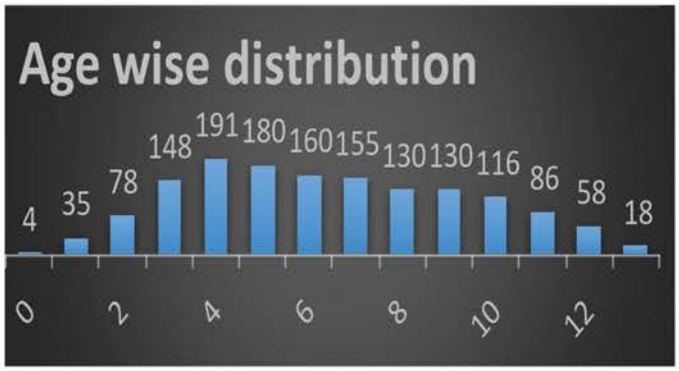


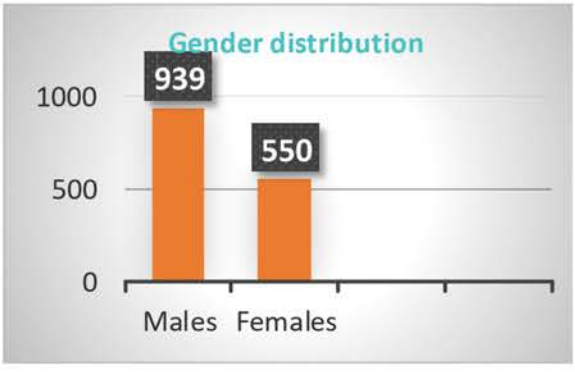
b. Therapy and Rehab Services:

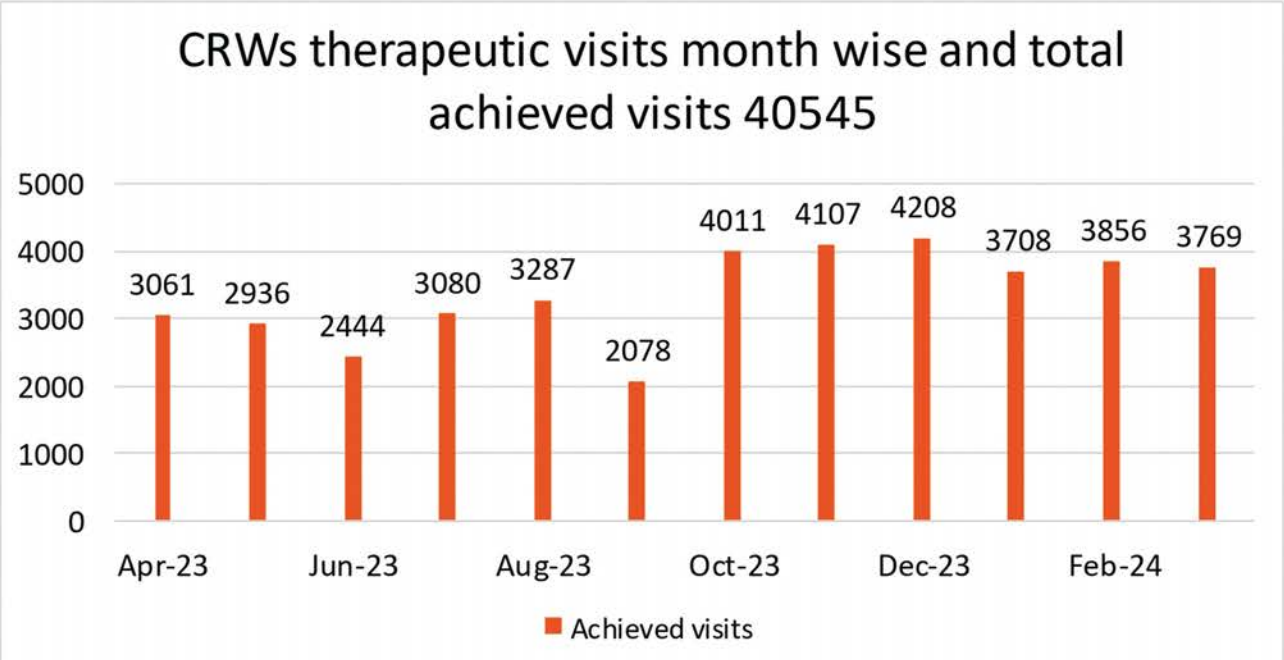
Children identified with developmental delay are assessed by various rehab professionals like physiotherapist, special educators, speech trainers etc. and intervention goals are decided along with the families. They teach the therapies to families and community rehab workers do the follow up. Children are evaluated every 6 months and their progress in monitored.



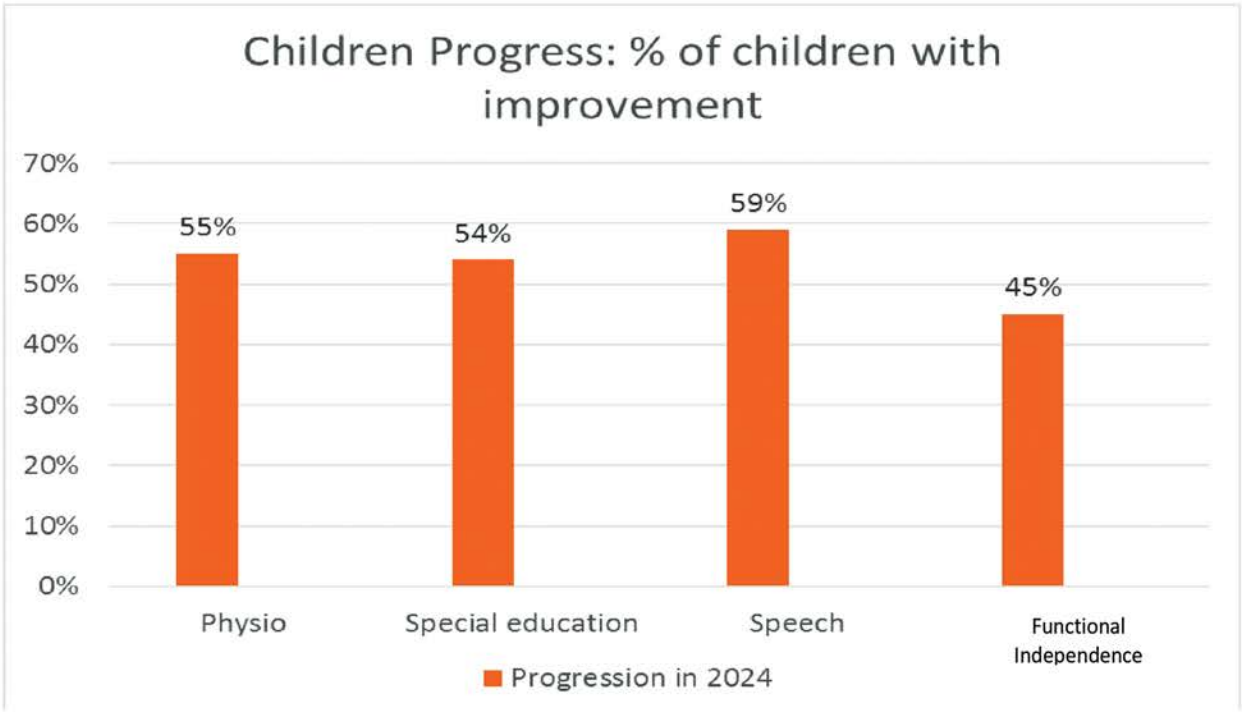







CRWs therapeutic visits month wise and total achieved visits 40545
5000
4000
3000
2000
1000
0
3061
2936
2444
3080
3287
2078
4011
4107
4208
3708
3856
3769
Apr-23
Jun-23
Aug-23
Oct-23
Dec-23
Feb-24
Achieved visits

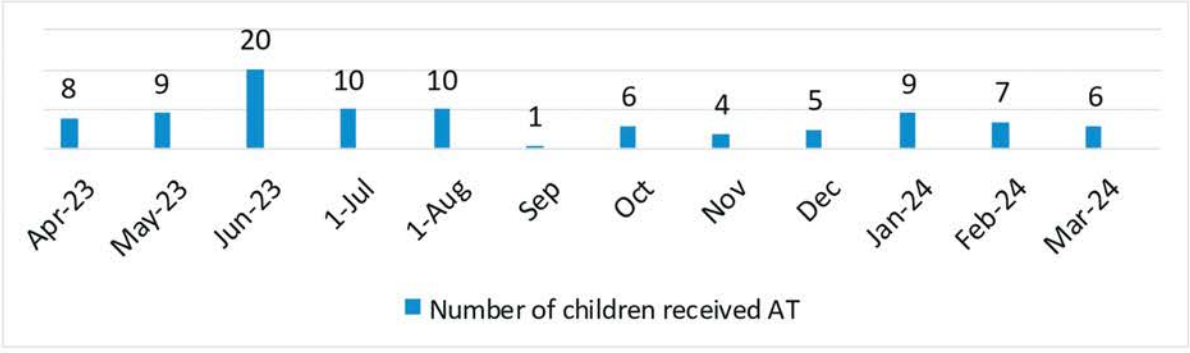

Specialist month wise visit compliance and total achieved visits: 45650
5000
4000
3000
2000
1000
0
3822
3621
3844
3844
4086
3567
3800
3678
3611
3522
4554
3701
Apr-23
May-23
Jun-23
Jul-23
Aug-23
Sep-23
Oct-23
Nov-23
Dec-23
Jan-24
Feb-24
Mar-24
Monthly achieved visits



c. Assistive Technology and Accessibility:

Assistive technology can be a great support for individuals with disabilities. These are the devices and tools that maximize the functional skills of children and adults with disabilities. It reduces the dependency and caregiving support. Promoting early independence not only reduces the caregiving effort but also improve the self-esteem. Assistive technology also promotes participation and inclusion in family, school, work, community and other socialization. In children with disabilities these assistive devices also promote development for ex: standing frame, Augmentative and Alternative Communication etc.

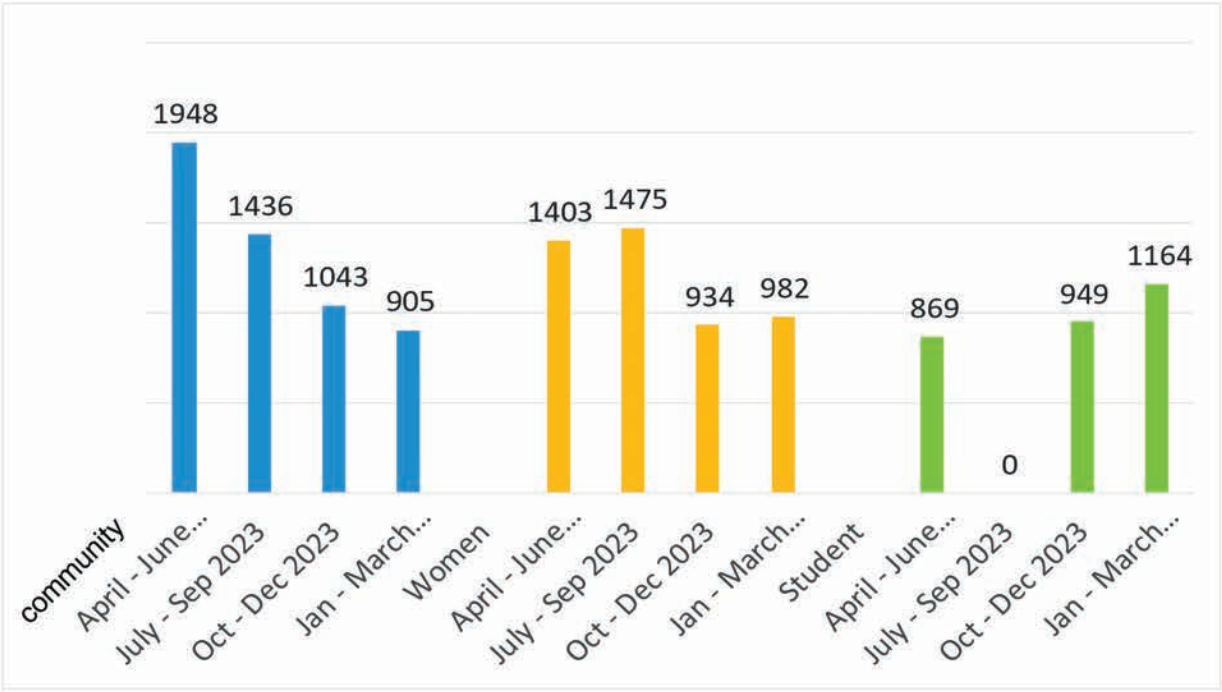
95 children have received assistive devices in this financial year



d. Awareness Programs

Social inclusion of children and adults with disabilities not only depend on the therapeutic services but also on removing barriers. One of the biggest barriers for social inclusion is attitudinal barrier. Generally, children with disabilities are considered as unproductive. So to showcase the potentials of CWD and to promote equality and justice for PwDs, we regularly conduct awareness programs at the community level.

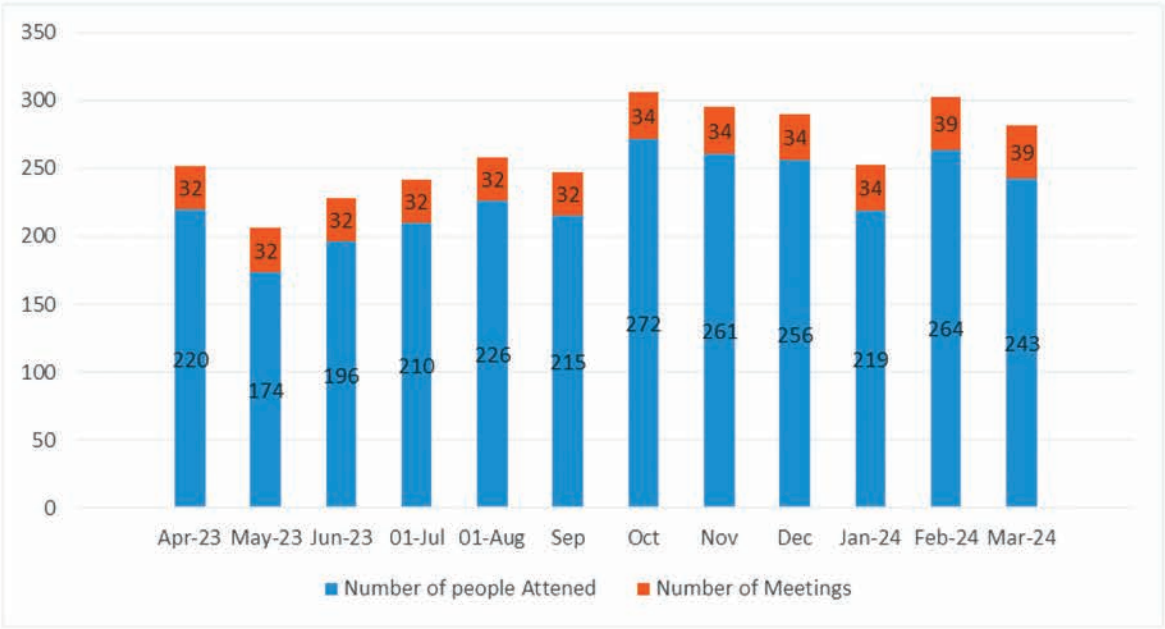
No of People sensitized in community Awareness Program: 5332
No of students sensitized in students' awareness program: 2982
No of women sensitized in women awareness program: 4794
Total: 13,108



e. Parents Advocacy Groups:

This is our first initiative in empowering parents to advocate for their children with disability. Towards strengthening self-advocacy of families and participating in decision making of the Enabling Inclusion program, we are promoting parents' groups at village level. Monthly meetings have been conducted that have strengthened peer connection for families of children with disabilities and also helped them advocate for their needs and rights.

Total number of Parent Members:362
Total number of meetings conducted: 406



f. Training and development

a. Staff training:

There is a huge scarcity of human resource in the field management. Alongside, upgradation of existing staff skills is required to improve the efficiency of the program and learning new skills. This year totally we had conducted 108 days training for various cadres of staff like CRWs, Physiotherapists, special educators, speech trainers and occupational therapists etc.

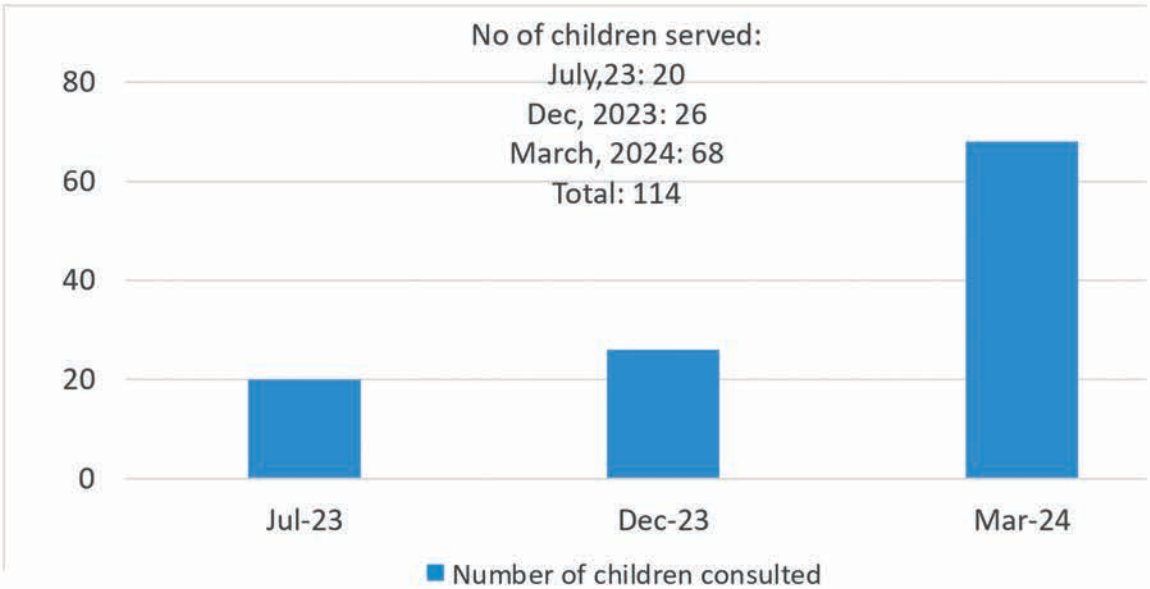
b. Parents Training:

We have organized 3 training sessions for Parents/Caregivers of children with disabilities on various topics. The details are as follows:

S.No.	Date	Topics	Total Participants
1	11th Oct, 2023	Rhythms – Brain of Persons with Autism	11 parents
2	27, 28th March 2024	Sensory Integration for children with autism	25 parents
3	30th March 2024	Working with children with Cerebral Palsy with intellectual disabilities	100 parents

g. Medical Camps:

Children with disabilities may have some associated health conditions like epilepsy, cardiac conditions, gastrointestinal problems. These health conditions may hamper them taking intervention as well as their developmental progress. So we conduct medical camps biannually so as to facilitate appropriate and timely medical attention to our service users. We invite various specialist like paediatrician, Neurologist, urologist, Cardiologist, Dentist, Clinical psychologist etc. for these camps.



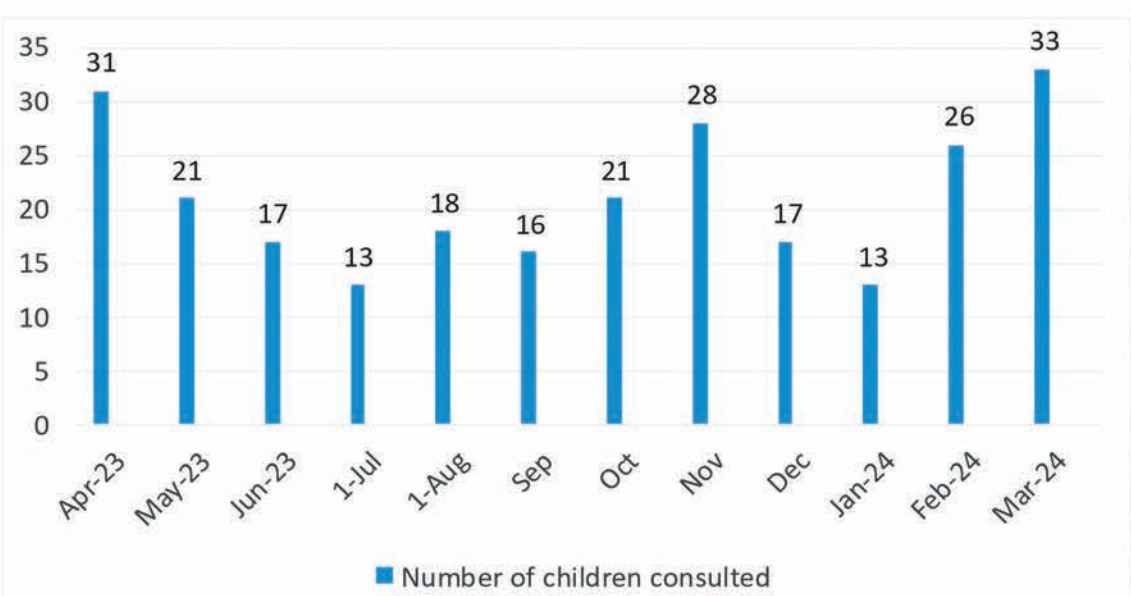
h. Staff welfare activities:

Staff members are one of the pillars of this program. Their health and wellbeing are important for the quality of services. Since staff in this program travel daily they need additional nutrition. So we give health mix powder every month to improve their physical health. Additionally, we had organized biannual one-day outing for our staff for team building. We had visited Suruli waterfalls and Tekkadi on 13th March, 2024. 70 staff participated in the team building picnic.

i. Tele rehab

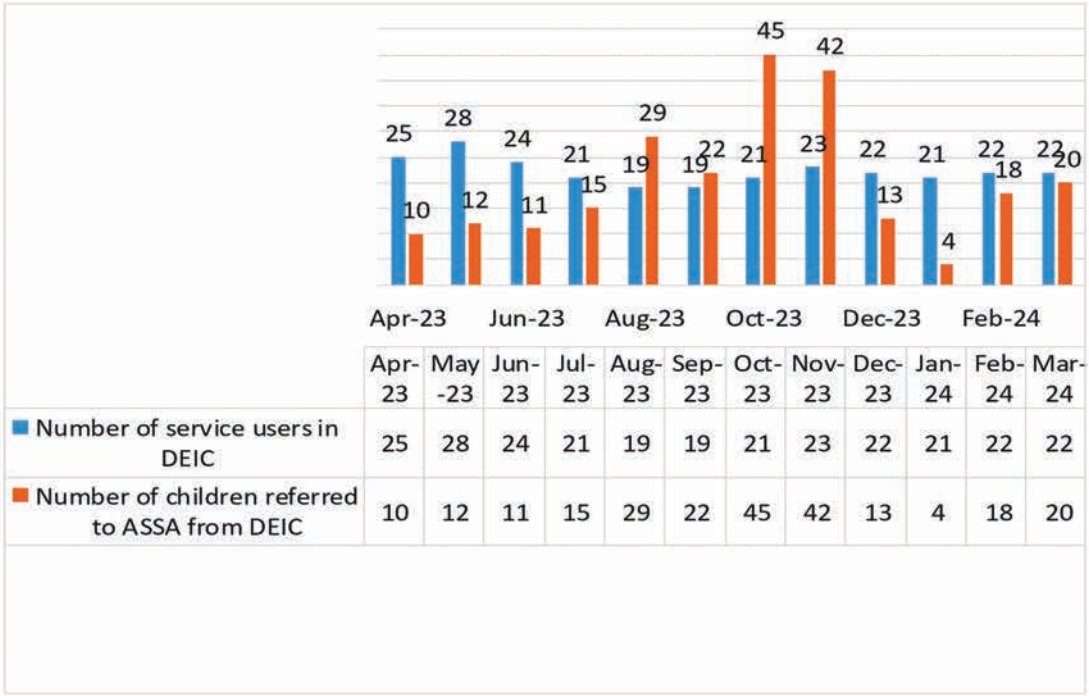
With our experience in tele-rehab initiative during COVID pandemic, we have permanently started our tele rehab for the limited resource category. We are conducting one-day occupational therapy and one-day speech therapy tele rehab consultation for our service users.

This year we have given 259 sessions for 254 children with disabilities.



j. District Early Intervention Centre (DEIC) (Thalir Clinic)

District Early Intervention Centre is the central government program for early detection and intervention of 4 Ds – Delays and Disability, Defects, Deficiencies and Diseases. Amar Seva Sangam is collaborating with DEIC, Tenkasi in early identification, referral and follow up intervention for developmental delays and disabilities.



	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24
Number of service users in DEIC	25	28	24	21	19	19	21	23	22	21	22	22
Number of children referred to ASSA from DEIC	10	12	11	15	29	22	45	42	13	4	18	20

Conclusion:

In this year,

- We have done developmental screening for 19289 children
- Sensitized 13108 people about disability
- Given regular therapeutic services for 1489 children with disabilities.

VBRI- EI Tenkasi Performance (April 2023 - March 2024)		
S. No.	**Performance**	**Numbers**
1	Service users	1489
2	No of Awareness Program conducted	498
3	People reached by awareness program	13108
3	Developmental screening camps conducted	324
4	Children screened in the developmental screening camps	19289
	Children screened with developmental delay and Disabilities	287
5	Medical camp conducted	3
6	Children benefitted in the medical camp	114
7	Days of capacity building training for staff	20
8	Staff participated in the training	87
9	Parents Advocacy Groups (PAG) formed	39
10	Meetings conducted in PAG in this year	406
11	Parents members in the group	303
12	Assistive device given	95

2.2. VBRI- Rehab and Inclusion (School age children program)

2.2.1 Overview

a. Objectives of this program:

Rehabilitation and Inclusion of Children and Adults with Disabilities in the rural community by taking the services to the rural areas for decentralization of services.

This program has 3 types of services

- Home/school-based services: For Children with disabilities in the school going age (12 to 18 years)
- Parents Managed Respite Centre - For children with high support needs. (7 to 18 years)
- Parents Managed Vocational training centers: (17 to 35 years)

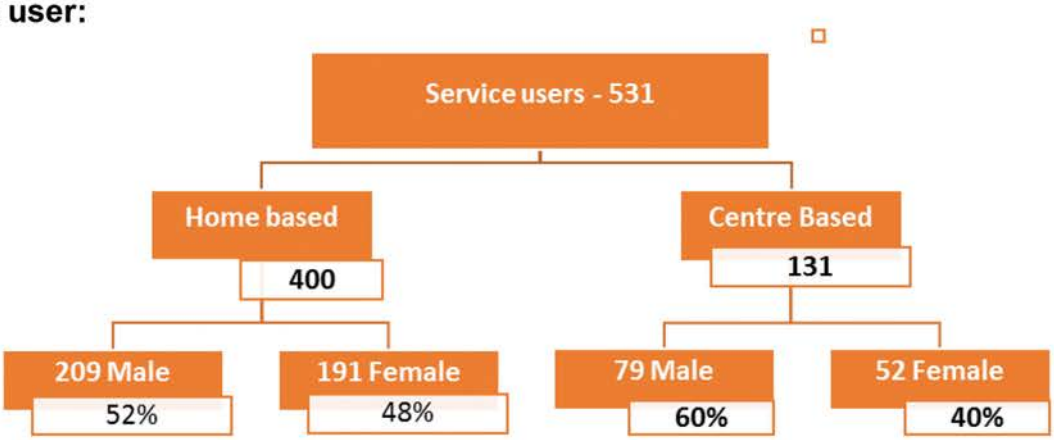
b. Rationale for this program

- By providing rehabilitation support, we can improve the functioning of Children with Disabilities. This would reduce parental care stress and promote independence of children with disability.
- Parents of children with disabilities need continuous support in bringing up their children as well as to maintain their emotional stability.
- Affordability and Accessibility of rehab services for children with disability in the rural areas are limited.
- Productivity of persons with disabilities can be improved by appropriate vocational training.

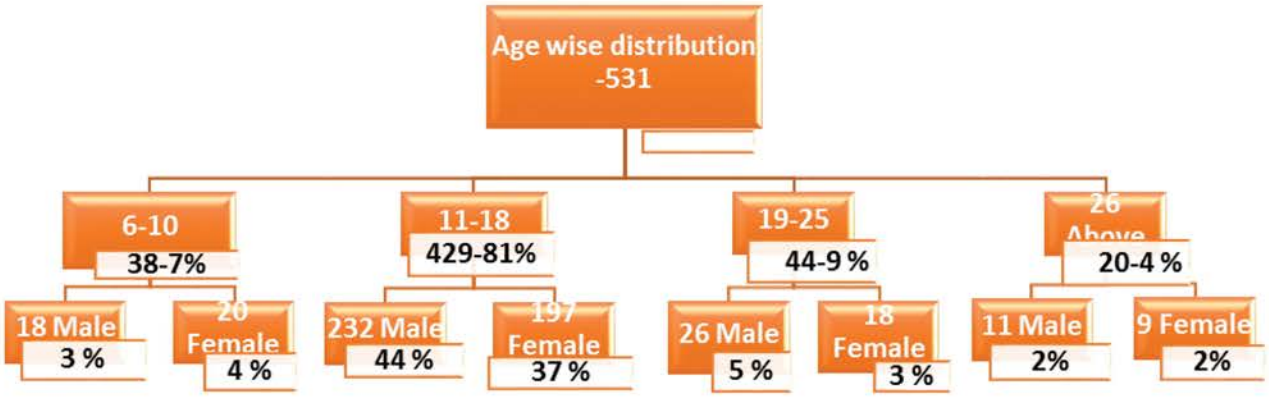
c. Focus areas of Intervention:

- Self-care training.
- Mobility training
- Functional education
- Assistive devices and Adaptations for self-care and mobility
- Special education supports for school education curriculum.
- Prevocational and vocational skills training.

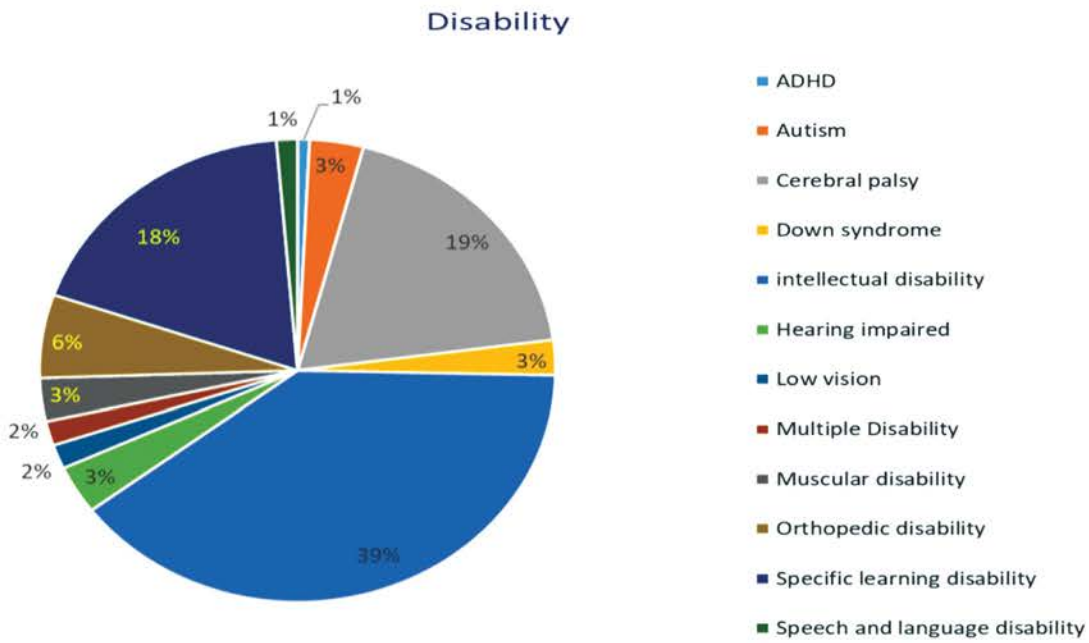
d. Service user:



e. Age wise distribution for Service users:



f. Disability wise distribution of SU



2.2.2 Description of the Activities

a. Home/School based services:

- We promote inclusion of children with disabilities in school. For the children who are going to school, the intervention is given at school and the children who are yet to be included in school are given home based services. During this year, we have given rehab services to 400 children through home/school based follow up.

- Types of training given:
  - ✓ Self-care training.
  - ✓ Mobility training
  - ✓ Functional education
  - ✓ Assistive devices and Adaptations for self-care and mobility
  - ✓ Special education supports for school education curriculum

b. Parents Managed Respite Centre:

- Parents Managed Respite Centres are the day care centres for children with high support needs.
- These centres are partially supported by the parents. Amar Sava Sangam gives technical support through rehab professionals as well as capacity building training for the leaders to strengthen the services in PMRCs and financial support for all centres.

This year we have served 46 children in five Centres.

c. Parents Managed Vocational training centers:

- For Adults with intellectual disabilities (Age: 18 to 35 years)
- The objective of the Vocational Training Centres is imparting vocational skills that will give income as well as meaningful engagement for Persons with Disabilities.
- **Vocational training program:** This year vocational training was given to 85 students in 6 centres. We have provided various types of training like Tailoring, Door mat making, lantern garland making, gardening, waste cloths packing, phone mat making, bamboos basket making, phenol making etc.
- **Celebration**: PMRC and VTC centres also celebrated the Pongal festival. Staff conducted a sports event and provided gifts for all children on the Pongal festival day. These centres also celebrated other events like Diwali, independence day, republic day, Saraswathi Pooja, etc.
- **Stall work:**

  Exhibition and Sales of the products made in these VTCs were organized at local temple festivals nearby the centres. Parents, students and the teachers were involved in the exhibition and sales of the products. 4 exhibitions cum sales were conducted viz at ASSA, Kadayanallur, Ayikudy and Pavoorchatram.

- **Product Sales:**
- The total sales of VTC products this year is Rs.19697
- Rs.3790 was given to the students as their honorarium. (Share of profit from the sales)

2.2.3. Highlight Activities of the Program

- **Diwali dress distribution:** We have facilitated Diwali dress for the service users who are from very poor families and cannot afford new dress for the occasion. 237 service users received new dress for Diwali from our organization.
- **Assistive device distribution:** We have facilitated 34 assistive devices for 15 service users and modifications in assistive devices were done for 4 children who had received Assistive devices last year.
- **Awareness program:** We have conducted various School and Community awareness program in Tenkasi district. We have reached 4167 people in various services (School, college, Woman's group, training institute and 100 days' works) group awareness in the localities. So far we have conducted 65 awareness programs in the financial year.
- **Medical camp:** We organized two medical camps in this year for our service users. The first camp was held on July 23, 2023, serving 22 beneficiaries, while the second camp took place on March 23, 2024, with 23 service users and 16 staff beneficiaries benefiting from the services. Doctors with various specialization had given consultation to the service users and their caregivers. Further follow up of health camps were also done through Tirunelveli GH as well as Private Medical college hospitals like Velammal Hospitals, Madurai.

- **Therapeutic Visits:** CRW, Special Educator and physiotherapist are going to homes and school to give therapeutic services to the service users. This year 18044 visits were given totally by these professionals.
- **Capacity building trainings for staff:** We conducted various training programs for CRW, Specialist (Specialist Educator and Physiotherapist) PMRC and VTC staff on various topics every six months. This year we conducted the following days of trainings. For new staff, we had conducted induction training on various disabilities rehabilitation topics. The no of days of training as follows.
    - 21 days for home based services CRW
    - 27 days for home and center based services rehab professionals
    - 6 for PMRC teachers
- **Staff Outing:** Our organization has organized a one-day trip to Thekkadi and organized a retreat for our employees for a refreshment program on 11th march 2024.
- **Mental Health Awareness Rally: Mental health awareness program was conducted** on October 10. A Rally program was organized to raise awareness about mental health and wellness at Keelapavoor in which more than 100 PWD participated. This awareness rally was inaugurated by Windtech MD, Mr.Mariappan, Pavoorchatram as Chief Guest & Mr.Rajeshwaran, Chief Accountant waved the green flag.
- **CRE Program:** We conducted a three-day CRE program in association with RCI on 21st & 22nd January, 2024. We had invited eminent resources persons from different states for this program. The topic of CRE program is "Enabling the inclusion of Children with Disabilities in early childhood and primary school Education"
- **Picnic by PMRC association members:** Uthumalai PMRC center parents arranged a trip and went to Tuticorin, on 26th June. They visited various places of Tuticorin, Manapad beach and Manapad church. This provided opportunities for the Parents/caregivers to get to know each other as well as children had the opportunity to visit scenic places.

2.2.4. Conclusion

- This year we reached 531 service users through this program; of which 400 were though home based services and 131 received centre-based services.
- Sales of VTC Products: Rs.19697
- Rs.3790 was given to the students as their honorarium. (Share of profit from the sales)

VBRI-School Age Program Performance (April 2023-March 2024)		
S. No.	**Performance**	**Numbers**
1	Total Service users	531
2	Home based Service users	400
3	PMRC/VTC Centre service users	131
5	Awareness Program conducted	65
6	People reached by awareness program	4162
7	Medical camps conducted	2
8	Children benefitted in the medical camp	45
9	Capacity building trainings Conducted	54 days
10	Staff Participated	27
11	Assistive device distribution	25

2.3. HOME BASED EARLY INTERVENTION FOR CHILDREN WITH DELAYED DEVELOPMENT UNDER THE AGE OF 6 IN RURAL TAMILNADU BY USING ENABLING INCULCATION® APPLICATION IN 23 BLOCKS – 2023-24 - (TTS3)

INTRODUCTION

In India, people with disability, particularly children with delayed development, are extremely marginalized. In Tamil Nadu, 45% of children with disabilities do not attend school, compared to 3% of all children in India. Early intervention and child rehab have been proven particularly effective for children with or at the risk of developmental delays including increasing their educational and developmental gains. Unfortunately, rehab remains inaccessible for most children in rural communities; the top three documented barriers are lack of rehab specialists, lack of services and difficulty going to therapy centres (due to cost and long travel time). These barriers have contributed to a substantial treatment gap with only 15% of children with delayed development in the State having access to therapy in any form.

With support from the Tamil Nadu Government, Grand Challengers Canada (GCC), Handi-Care International, Canada, Redington Foundation, DSV global transport and logistics grants, the team at Amar Seva Sangam (ASSA) sought to bridge the gap in access to services among this highly vulnerable group by creating the Enabling Inclusion® model where HOME-BASED services are provided to children with disabilities and their families. Services are provided by community rehabilitation workers (CRWs) supported by rehabilitation specialists (physiotherapists, special educators and speech trainers) through the use of the Enabling Inclusion® app. This mobile and web-based app has allowed ASSA to offer Early Intervention and child rehab services to children with delayed development who would not otherwise be able to access care. The Enabling Inclusion® app allows workers to screen children for disabilities, conduct standardized developmental evaluations, and plan therapy interventions and has scheduling, monitoring and evaluation features. This model has proven effective at providing those with no access to services with specialized treatment for developmental delay in their own homes, reducing the barriers to access due to cost, long travel time, limited services and limited rehab specialists.

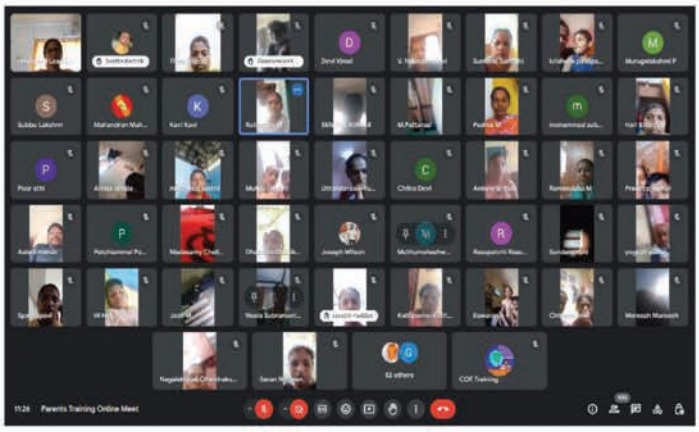
PAST YEAR ACTIVITIES

Home-based early intervention for children with developmental delays officially started by Amar Seva Sangam in the 23 Blocks of Tirunelveli, Thoothukudi and Tenkasi with the support of the Tamilnadu Government and Grand Challenges Canada in October 2020. From September 2021 onwards, Amar Seva Sangam is implementing this programme with the support of Handi-Care International, Canada, Redington Foundation, DSV Global Transport and Logistics. The programme continues with the protocol of screening, enrolling the children, assessment, and evaluation and providing planned therapy visits by using the Enabling Inclusion® application.

In the year 2022-2023 totally 2,713 Service users have benefited from therapy visits from Community rehabilitation workers and Specialists. Totally 1,15,677 home-based therapy visits were provided to the service users. 82,332 children were screened and 30,507 people in society were sensitized through awareness programs and gained around 40% of knowledge.

TRAINING

An important component of this program was hiring local women to act as community rehabilitation workers and training them to provide the home based interventions supported by the rehabilitation specialists. Rehab specialist also required training to ensure that they had the skills to plan therapy services for children and support the CRWs. In this programme, all of Rehab Specialists and Community Rehab Workers are trained how to handle the children with developmental delays; so Amar Seva Sangam has conducted Refreshment training in person during November 2023.



One of the important trainings in the program, Parent training, was conducted virtually on March 30, 2024, regarding handling children with special needs and cerebral palsy children. 74 Parents/caregivers of our service users have participated virtually from various parts of Tirunelveli, Tenkasi, and Thoothukudi districts.

IDENTIFICATION OF CHILDREN WITH DEVELOPMENTAL DELAYS

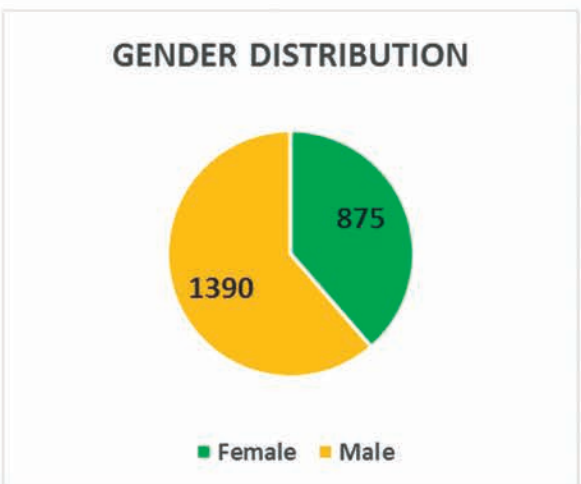


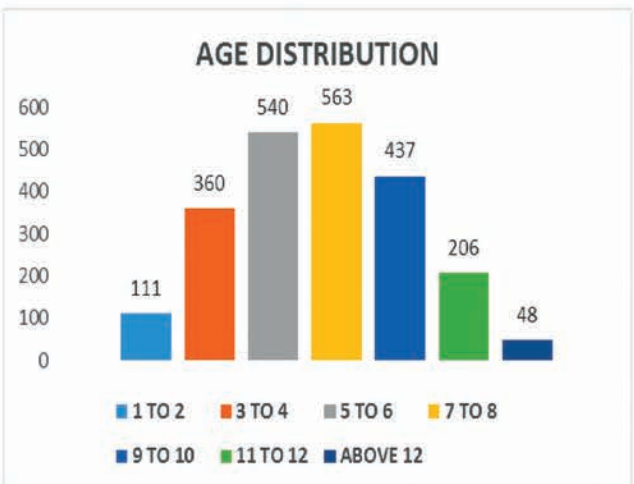
Early screening of disability can lead to better access to services and supports, which can enhance children's learning and development, minimize developmental delays, and result in more positive outcomes in school and life. The screening forms part of the key components in preventive care of children with a view to facilitating early identification and referral of the affected infants and children who need early intervention and child rehab. To facilitate screening, the EI®app was updated with 2 screening tools - the Trivandrum Developmental Screening Chart and the UNICEF / Washington Group Module which Amar Seva Sangam service providers used to identify children with delayed development. Rehab workers and Rehab Specialists conducted formal screening programs in Anganwadi centres, pre-schools, schools, primary health centres, sub-centres, and door-to-door.

364 children were identified (birth to 12 years) with delayed development, enrolled in the program and assessed for their basic demographic details in the years *2023-2024*. Totally *22,206 children* were screened in a particular period.

ENROLLMENT & THERAPUTIC INTERVENTION.

After completion of screening, **2,265** children are enrolled in the program by CRWs through the performance of General assessment in the ENABLING INCLUSION® app. The General Assessment has been updated in the ENABLNG INCLUSION® app to follow the WHO's International Classification of Disability and Function model. The General Assessment documents the history of the developmental delay and identifies the primary impairment and all other impairments faced by the child through parental interviews and also highlights the child's strengths and family goals.





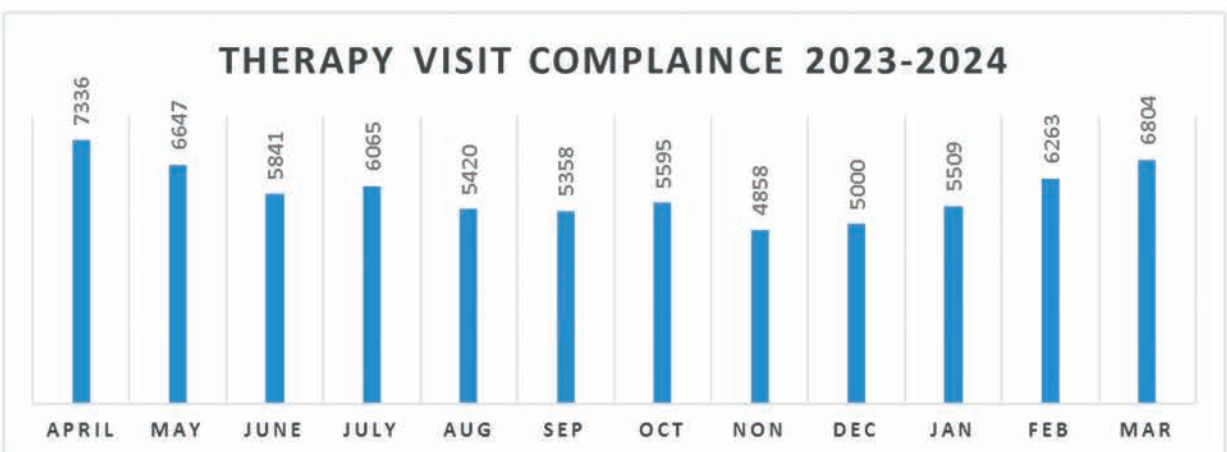
VISIT COMPLIANCE



Each child in the program receives a minimum weekly therapy sessions from CRWs and Monthly visits from rehabilitation specialists and CRWs depending on the domains of developmental delay. In addition, the team of specialists and CRWs provide training to the parents of the children. This gives competency to their caregivers to provide regular therapy to the children and learn to manage and work with their children.

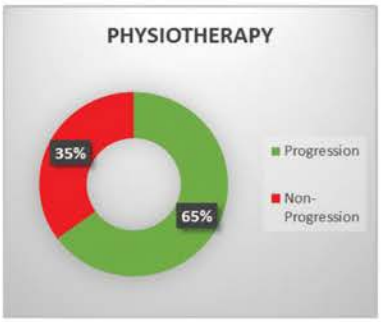
Visits are defined as the number of times the CRW visited the children for therapy purposes. This is monitored through the EI software which has a GPS-enabled check-in function when CRWs or therapists arrive and a check-out function when they leave a child's home. In the current reporting period, totally 70,696 therapy visits were provided by the specialists and CRWs.

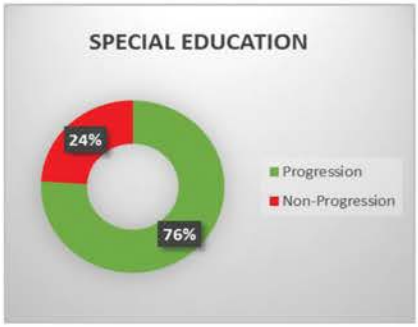
CATEGORY	NO OF THEERAPY VISITS
CRW's	44,046
SPECIALISTS	26,650

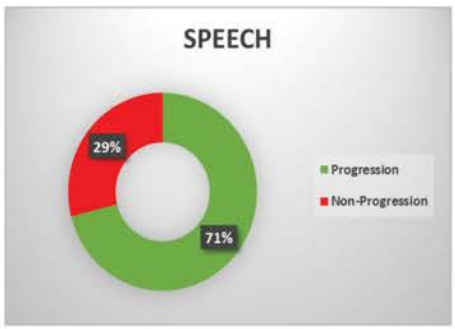


PROGRESSION

Every year we will proceed with re-assessment and evaluation by the Rehabilitation specialists to all the service users. To identify their progression domain-wise such as motor activities in physiotherapy aspect and cognition, behavioural activities in Special Education aspect and Hearing, sound producing, speech in speech training aspect. In this way we can compare their previous level and current level scores and then conclude their improvements or progression in respective domains.







PROGRESSION CHART

AWARENESS PROGRAMS

Awareness programs are conducted by ASSA for the community. Raising awareness of child development will help families look for and observe milestones, help identify delays as early as possible, and improve the support available to help children succeed in school and thrive alongside their peers. It helps to reduce the occurrence of developmental disability through education about risk factors such as low birth weight, malnutrition that can affect child development. The awareness also assists to reduce the extent of manifested childhood disability and to prevent or reduce complications of disability (physical and behavioural) that lead to a need for institutionalization. The awareness programs are done at three levels namely women's awareness, students' awareness and general community's awareness.

COMMUNITY AWARENESS PROGRAMS

We conducted 18-community awareness programs and reached out to 8,832 people through this program. The awareness program for the community consists of early identification, preventive measures, early intervention therapy for an inclusive society.



WOMEN'S AWARENESS PROGRAMS

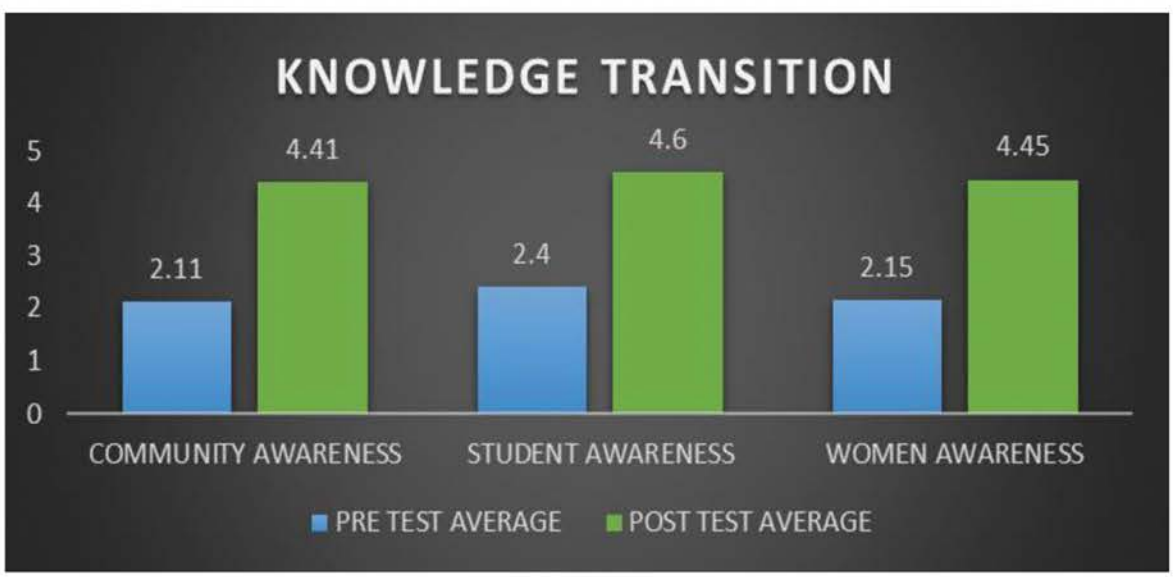
The Women's Awareness Programme consists of educational session for young women and focuses on care and the procedure to be followed from conception to delivery, major factors to be noticed at the time of birth as well as postnatal period and gender-based rights and gender equality. This may lead to prevention of disabilities and assist with early identification of developmental delays. We had conducted 12 women awareness programs and we reached 6,041 women to provide awareness.



SCHOOL AWARENESS PROGRAMS



The Student Group Awareness consists of school and college students and focuses on topics of inclusive education, integration of people with disability into peer groups and gender equality. The awareness program for the community consists of early identification, preventive and curative measures, therapy and trainings and inclusive society. We had conducted 13 Student awareness programs and reached out to 6,180 Students to provide awareness in this one-year period. The pre and post-test methodology was adapted to measure change in knowledge and attitudes among the participants.
To assess the change in knowledge and attitudes, pre- and post-awareness program questionnaires in the local Tamil language were distributed to participants in the awareness programmes. The change in knowledge and attitudes are recorded as a range of 0 to 5 in EI application.



SOCIAL SERVICES

Unique Disability Identity Card - UDID Cards

At the baseline enrolment, only 1% of children in the program had unique disability identity cards (UDID). We interviewed the families in the programme and found out that 85% of parents did not know what the benefit of obtaining a UDID card, 90% did not know how to apply for it and 40% cited that having a UDID card would lead to their child being labelled. We decided to make a concentrated effort to promote obtaining a UDID card for all children in the programme.

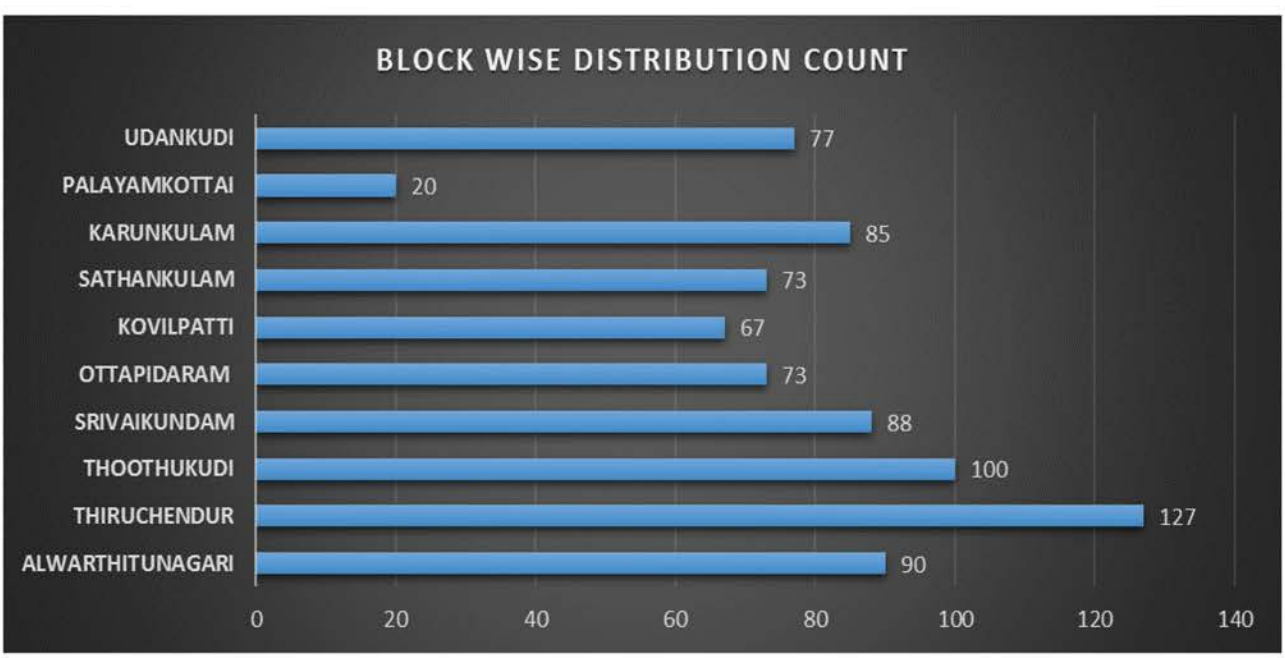
During the therapy visits, our CRWs educated parents on the benefits, and how to apply for a UDID card and tried to de-stigmatize the process. The CRWs took small groups of parents to the local Department of Welfare of Differently Abled office and helped them fill out the applications and submit them. In this programme **1155** are having disability ID cards and out of this, 884 Service users are having UDID cards. UDID cards are given only to those who have disability ID cards.

NATURAL DISASTER

One of the Very heart-breaking and unexpected levels of flood by rains happened in south Tamilnadu in the last week of December 2023. It was the most ferocious flood ever happened in south part of Tamilnadu in last 30 years. It affected more in Thoothukudi district and Tirunelveli district because of that people in and around affected areas suffered a lot in day-to-day life and it caused heavy property loss to the government and common people. As always serving society, we reached out to the people and helped our service users and their families by providing Essential things and relief materials to around 800 service users.







2.4 Village Based Rehabilitation – Development program

Under our community-based rehabilitation programs, we involve Persons with Disabilities (PwD) and the community in the rehabilitation process and develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving and take forward the initiatives of the facilitating organization.

- Sensitizing the community, families and persons with disabilities about disabilities.
- Promoting the Self-Help Groups for development and forming Federations – wider level networking.
- Organizing People with Disabilities into Self Help Groups.
- Initiating comprehensive rehabilitation measures.
- Enabling the PWDs to access various government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
- Strengthening the human resource for the effective implementation of the process.

The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems. Key indicators developed for impact and activity levels are monitored through system of computerized managerial information. Databases have been created for various rehabilitation programs and individualized rehabilitation programs are followed up by the central resource personnel of Amar Seva Sangam and course corrections done wherever required. Vibrant and proactive disabled groups have been developed and parents' associations have been formed. As on date, 8 respite centres have been formed for lifelong care for children with high support needs and 380 Self Help Groups (SHGs) are functioning. Under our VBRI we cater to the needs of disabled persons in 8 blocks of Tenkasi districts covering nearly 325 villages.

Success Story

Ms. Annamayil, Alangulam Block, a matriculate affected by poliomyelitis joined the Marukakulam self-help group on the advice of Amar Seva Sangam Development worker in the year 2011, availed a bank loan of Rs, 45,000 to start a petty shop which yielded the primary income. In the year 2021, She got trained for 6 months in the tailoring course by Amar Seva Sangam vocational institute and Sangam assisted her to receive the tailoring machine through Government scheme. Now she had added tailoring to the petty shop and earns Rs. 15000 per month. She is now able to manage her life on her own. She is an example of a person made disability into strength and succeeded.





Ms. Muthulakshmi, Kuruvikulam Block got two limbs affected by polio at the age of three, but didn't lose her confidence. Amar Seva Sangam Development worker identified and encouraged her to join the Special Self-help group. As she had a keen interest in vocational training, got trained in Tailoring in the Amar Seva Sangam Voctional Institute; availed Tailoring Machine through Government Scheme. Now she earns Rs. 8000 per month. She feels Proud and successful as she lives independently.

Village Based Rehabilitation – Development program

S.No.	Key indicators	Methodology	2022-2023		This Year 2023-24	
Key Indicators for Group						
1	Membership	Numbers of Members in SHGs/No of face sheets	3300/8730	43%	2562/8730	29%
2	Members in SHGs	No of members/Number of SHGs	3300/430	11 average	2562/360	7.12 average
3	Self-Sustain SHGs	No of SHSs promoted to Self-sustained/No of SHGs last year	106/ 536	19%	70/430	16.28%
3	Meeting per year	No of Meetings/Number of SHGs	3677/430	11 average	3451/380	9 average
4	Attendance	Total Attendance/No. of Members	22062/3300	7 average	20706 / 2562	8 average
5	Leaders in Groups	No of Leaders/No. of SHGs	860/430	2 average	760/380	2 average
6	Leaders in Members	No of Leaders/No. of Members	860/3300	26%	760/2562	30%
Key Indicators for Women Participation.						
7	Women Membership	No of Women members/No. of members	1540/3300	47%	1230/2562	48%
8	Women members in Leadership	No of Women Leaders/No. of Leaders	285/860	32%	245/760	32%
Economic Indicators						
9	Savings and credits among SHGs	No of SHGs in credits and savings/Total No. of SHGs.	400/430	93%	375 / 380	99%
10	Bank Linkages	No of SHGs with Bank Account/Total No. of SHGs.	395/430	92%	378 / 380	99.47%
11	Loans Availed	No of SHGs availed bank loan/Total No. of SHGs.	75/430	17%	31 / 380	8.20%
12	MF loan	No of SHGs received MF loan/Total No. of SHGs.	0	0	0	0
13	MF loan	Total amount of MF loan given			0	
		Total amount repaid with interest				0
		Pending Due amount.				
14	Savings per membership	Total amount of savings /Total No. of Members.	9404348/3300	Rs.2500/-	8260119 / 380	21737
				Average		Average

Major Activities of the Village Based Rehabilitation - Development

S.No.	Indicators	Cumulative upto 31/03/2023	Cumulative up to 31/03/2024
SHG Activities			
1	Total Number of SHGs functioning	430	360
2	Formation of New SHGs – New	18	21
3	Linking all newly formed SHGs into banks	12	16
4	Linking SHGs into Federation	353	353
5	No. group have regular meetings without staff/ Federation Leaders	229	193
6	No. group have regular meetings with the support of project staff/ Federation Leaders	3448	3451
Awareness Program			
7	No of Community Awareness Programs	39	81
8	Number of Doctors interacted by Awareness Programs	0	0
9	No of College conducted the Awareness Program	1	16
10	COVID 19 awareness through Concall/Video calls/Zoom meet	0	0
11	COVID 19 vaccine awareness through Concall/Video calls/Zoom meet for PWDS and care givers	0	0
Capacity Building Training			
12	Leadership Training-SHG leaders-No of days	9	13
13	Leadership training- SHG leaders- No of SHG Leaders	239	331
14	Leadership training-Block level federation-No of days	24	0
15	Leadership training- Block level federation-no of leaders	72	0
16	Skill training - No of Candidates referred	28	29
17	Job placement - No of service users placed in jobs	16	39
18	Self-Employment - No of service users facilitated for self-employment	4	6
19	No of families received dry rations	0	0
20	No of PWD received COVID kit	0	0
Advocacy			
21	No. of issues addressed at Panchayat level	1	0
22	No. of issues addressed by the community leaders and judicial system where solutions are achieved	1	0
23	No. buildings have reasonable accommodation for PWDs at panchayat level.(one per panchayat)	1	0
24	No. of Schemes referred.	463	753
25	No. of Govt. schemes achieved.	350	547
26	No of PWD received essential medication	0	0

3. Management Information Systems:

The Management Information System (MIS) is crucial for any organization, supporting decision-making by management. At Amar Seva, our MIS Section plays a pivotal role in our operation and development. We utilize Enterprise Resource Planning (ERP) concept for various applications and functions and manage our organization's websites.

Key Functions of Our MIS Section:

1. Facilitating easy access to essential organizational data for personnel at all management levels.
2. Centralizing data storage for streamlined analysis and presentation.
3. Supporting strategic decision-making and enhancing overall productivity.
4. Conducting regular system studies to identify areas for introducing or improving MIS.
5. Updating technologies as per organizational needs for effective management.
6. Ensuring the availability of IT resources and implementing security measures to safeguard against cyber threats.
7. Establishing robust data backup facilities to prevent loss or corruption.
8. Providing comprehensive training and support to users to enhance their operational skills, particularly in computer operations.

Through these functions, our MIS Section contributes significantly to the efficient functioning and growth of Amar Seva, enabling us to better serve our mission and stakeholders.

4. Human Resource Development

4.1. HR Policies:

Amar Seva Sangam believes in employing the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

4.1.1. Staff Composition (Total staff strength -474)

0-1 Entry Level		2-5-Associate Level		Mid Senior level		Section / Department Heads		Total		
PC	Others	PC	Others	PC	Others	PC	Others	PC	Others	Total
13	93	13	157	25	142	0	31	**51**	**423**	**474**

Particulars	Male		Female		Total
	PC	Others	PC	Others	
No. of staff as on 01.04.2023	23	119	21	324	487
No. of staff newly recruited	7	24	4	**47**	82
Total	30	143	25	371	569
No. of staff who left the organization	**1**	**24**	**1**	**69**	95
Total as on 31-3-2024	29	119	24	302	474

4.1.2 Training Details

No.	Name of Training	Date / Period	Faculty	Topic(s)	No. of people attended	Duration in days /hrs
1.	Computer Training	05.05.2023 to 21.05.2023	Mr Srinivasan / Mr Murugan	Various Computing Skills and MS Office and applications	8	15 hrs
2	Leadership Training	30.06.2023	Mr. Shankara Narayanan	Qualities /Behavior / Communication Skills of a Good Leader and how to practice it in real life.	32	1 day
3.	Family First	01.07.2023	Mr. Sivakumar and Mrs. Savithri	Topics regarding the health of family members and building family relationships.	37	3 Hrs
4	ASSA Leave Rules Training	18.10.2023	Mrs. R Subbulakshmi	A detailed session on ASSA leave rules	20	01.30 Hrs
5	Women Awareness	31.10.2023	Mrs. Vasanthi Arumugasamy	Pre and Post-natal screening. Prevention of disability by proper screening.	24	3 Hrs
6	Stroke Awareness	11.12.2023	Mrs.Muthuselvi	Awareness program to educate people to understand the importance of stroke signs and symptoms and get an early diagnosis to prevent complications.	19	3 Hrs
7	Training on Learning Disabilities & inclusive education	16.12.2023	P Suriya and team	Understanding learning disabilities, empowering specific LD and Inclusive education.	45	3 hrs
8	Basic Fire Safety	09.01.2024	Mr Syed Rafi	Hands-on training on Fire extinguishers, escape mechanisms, and basic fire safety	25	4 hrs
9	Access Audit	19.02.2024	Mr Danish Kanagaraj	To Asses various Parameters for access and safety in buildings	30	1 day

4.1.3 Internal staff meetings

- Section Meetings : **295**
- Section Heads and Dept. Head meetings : **26**
- Central Team meetings : **11**
- ISO MRM Meetings : **04**
- BSI External meetings : **01**

4.1.4 Social Security

Employees' welfare is our prime concern and we take all necessary steps to provide them adequate social security

- PROVIDENT FUND (PF)
- GRATUTITY
- GSLI (Group Savings Life Insurance)
- ESI (Employees State Insurance)
- GROUP INSURANCE
- EDLI (Employees Deposit Linked Insurance)
- PERSONAL ACCIDENT POLICY

4.1.5. Performance Appraisal

ASSA has a three-tier module of Performance appraisal in vogue. Every employee is given targets of deliverables at the beginning of the year with a timeline and at the end of the year same is assessed. After self-appraisal by the employees and reviewed by the section heads, the main appraisal as an interview with the concerned employee by the Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the senior Management and understand their strengths and weaknesses. Necessary counselling and training are organized for the employees during the next year.

5. Clinical Placement Program

Handi-Care Intl.'s Clinical Placement Program:

Handi-Care Intl., (HCI) a registered Canadian charitable organization, started Clinical Placements program for Canadian graduate students studying rehab sciences in 2006. HCI coordinates such placements for Canadian Physiotherapy, Occupational therapy and Speech language pathology students in their final year of master's program. HCI has facilitated affiliation agreement from 11 universities from Canada and USA with Amar Seva Sangam to participate in the student's clinical placements. A major feature of this program is these North American students gain a lot of experience and expertise working with young children, people of all ages with disabilities from a lower resource setting and earn credits towards their degree from their respective universities. Additionally, professional volunteers from abroad render their services to supervise the students, evaluate student performance and also participate in capacity building for ASSA staff.

Introduction:

Between April 2023 and March 2024, Amar Seva Sangam was privileged to host a dedicated team of healthcare professionals and volunteers from 11 different Canadian universities.

This esteemed group comprised:

- 12 Occupational Therapists (OTs)

- 9 Physiotherapists (PTs)

- 1 Speech-Language Pathologist (SLP)

- 3 Volunteers

Their primary roles involved providing essential therapy services to a diverse range of patients, enhancing the well-being of individuals with spinal cord injuries, stroke, paediatric cases, and those with communication and swallowing disorders.

Training and Service Activities:

1. Training:

The Canadian OTs, PTs, and SLP engaged in a thorough orientation and training program to familiarize themselves with the local healthcare practices and specific needs of the service users at Amar Seva Sangam. This training ensured that their interventions were well-adapted to the cultural context and the clinical conditions prevalent in the region.

2. Occupational Therapy Services:

The OTs played a crucial role in helping individuals improve their daily living skills, promoting greater independence. They worked closely with patients who had spinal cord injuries, paediatric cases, and other disabilities to develop individualized therapy plans, enhancing their ability to perform everyday tasks.

3. Physiotherapy Services:

The PTs focused on rehabilitation aimed at improving physical mobility and strength. Their efforts were particularly vital in treating individuals recovering from spinal cord injuries and strokes, facilitating improvements in motor function, mobility, and overall physical independence.

4. Speech-Language Pathology Services:

The SLP provided specialized services to patients with communication disorders, including those with speech, language, and swallowing difficulties. These services were invaluable for pediatric cases, stroke patients, and individuals with neurological conditions. The SLP worked to enhance speech clarity, language development, and safe swallowing, ultimately improving the quality of life for these individuals.

5. Volunteer Support:

The volunteers contributed in various capacities, assisting with administrative tasks, patient activities, and providing emotional support to both the patients and healthcare staff. Their involvement was instrumental in ensuring that therapy sessions and daily activities ran smoothly, creating a supportive and caring environment for all involved.

Impact:

The contributions of the Canadian healthcare professionals, including the OTs, PTs, SLP, and volunteers, significantly elevated the standard of care at Amar Seva Sangam. Their expertise in rehabilitation, communication therapy, and compassionate caregiving provided immediate and long-term benefits to the patients. The knowledge shared through training and collaborative efforts also strengthened our therapy programs, leaving a lasting impact on the community. This collaboration highlighted the transformative potential of international cooperation in improving healthcare services.

Year	No. of Volunteers	No. of students
2015 – 2016	8	15
2016 -2017	7	28
2017-2018	7	25
2018 – 2019	10	21
2019-2020	11	23
2020-2021(Virtual Placement)	9	15
2021-2022 (Virtual Placement)	5	36
2022 -2023 (Virtual and In person)	1	16 (Virtual) 14 (In person)
2023-2024	5	20

6. Networking of NGO

1. M/s. Krishnamachari Yoga Mandiram, Chennai continue to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
2. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
3. Gandhigram Trust, Dindigul, is a conglomeration of several benevolent and service units which extends its help and cooperation to us in many ways for our betterment. They hold meeting with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.
4. Redington Foundation, Chennai & Unnati Organization for Development Education, Bangalore are collaborating with us to impart skill development programs viz., soft skill, computer education and spoken English and help the students' job placements as well.

7.Donation and Fund Raising

7.1. Handi-Care Intl., Canada

Handi-Care Intl, Canada, headed by Smt. Sulochana Krishnamoorthy has been a pillar of support. The funds collected by them are used for a wide range of activities of the Sangam. Starting from 1994 to 2000 a donation of Rs.6.74 lakhs, it has been gradually increasing year after year and during the year 2020-21 they have raised an amount of Rs.103.86 lakhs and in 2021-22 Rs.43.54 lakhs and for 2022-23 Rs.42 lakhs and 2023-24 Rs.236.32 lakhs for ASSA. The total contribution up to March 31, 2024 was Rs.1384.73 lakhs (corpus & non corpus). This includes yearly sponsorships of children/students and clinical placements from Canada.

We thank Mrs. Sulochana Krishnamurthy, President, Handicare Int'l, Canada, and her family and all the members and patrons of Handi-Care Intl., for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 30 years that had resulted in 2,548 children actively enrolled in these programs and 771 children successfully discharged since 2017. The majority of these children are now enrolled in regular or special schools, allowing their families to work and earn a living.

7.2 Mr. Kalraman, USA is one of our strong supporters and well wisher of Amar Seva Sangam.

7.3. Mumbai Marathon 2024

In our concerted efforts to participate in maximum marathon events, this year also we participated in the Tata Mumbai Marathon held in Mumbai on 21.01.2024. This was our first participation in the marathon after the Covid 19 pandemic period. We raised funds for our Inclusive Education. The special feature of this event is that our Founder President, Sri S.Ramakrishnan, participated in the event after a long gap. Good number of volunteers, corporate supporters along with our own contingent of Persons with Disabilities took active part in the run. We raised substantial amount of funds through this event.

Year	2013	2014	2015	2016	2017	2018	2019	2020	2023	2024
Rupees in lakhs	40	47.23	80.33	124.00	126.71	142	113	71.43	39.03	16.17

7.4. Bangalore TCS World 10K Run 2024

We successfully participated in the TCS 10K Bangalore Run on 28.04.2024, which concluded with participation of 26 people from Amar Sev Sangam and cheered by 30 volunteers / well-wishers. The success

7.5. Chennai Marathon

The Freshworks Chennai Marathon 2024 held in Chennai on 6th January 2024 was a grand success. Our team of 22 persons with disabilities enthusiastically participated in the 10K Run. There was total appreciation and support from the co-runners, volunteers, organizations and onlookers of the energy level exhibited by our participants.

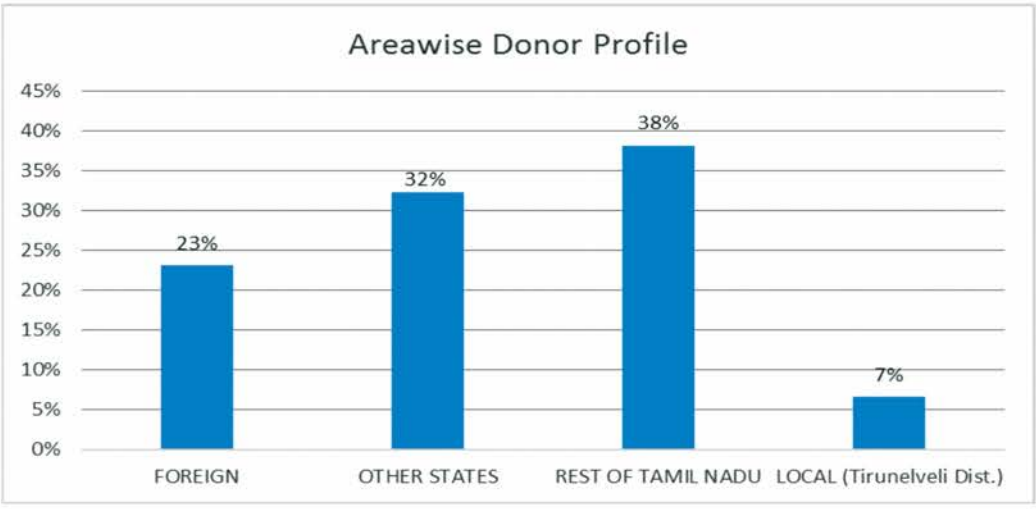
7.6. Source of Fund Raising 2023-2024

S.No.	Types of Donations	Rs.in Lakhs
1	Amar Seva Brand (through referrals, mailers, visitors and tour)	1141.73
2	CSR Funding	522.32
3	Trusts and Funding Agencies	70.61
4	Amar Seva Sangam Web Page	224.54
5	New Year & Pongal Contributions	8.97
6	Festival Donations	45.44
7	Give India	6.52
8	Bangalore TCS World 10k Run	17.33
9	Mumbai Marathon	16.17
10	Diary Advertisement	0.70
	TOTAL	**2054.33**

7.7. Area wise donation received

REGION	2022-23		2023-24				
	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	Per capita donation Rs.in Lakhs
FOREIGN	56	267.69	33	1%	473.64	23%	14.35
OTHER STATES	847	393.51	978	23%	662.00	32%	0.68
REST OF TAMIL NADU	2312	666.55	2390	55%	783.65	38%	0.33
LOCAL (Tirunelveli Dist.)	818	166.04	912	21%	135.04	7%	0.15
TOTAL	**4,033**	**1493.80**	4313	**100%**	**2,054.33**	**100%**	**0.48**

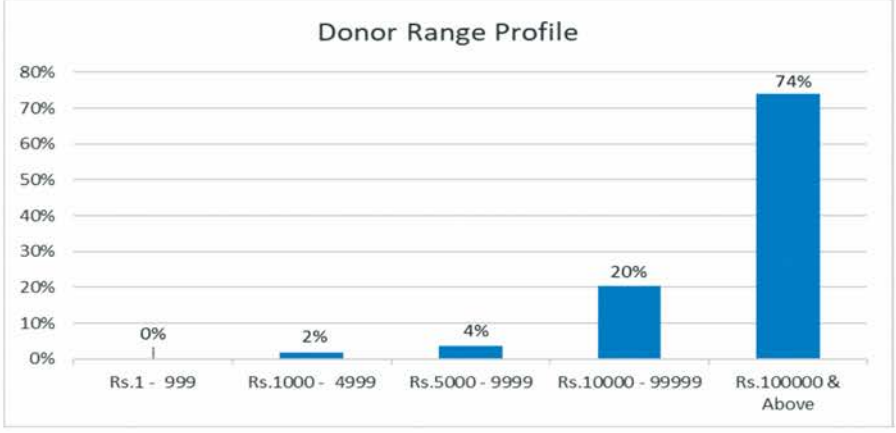
The number of donors as well as the value of the donation has increased significantly in the year 2023-24. The number of donors have increased from 4033 to 4313, increase of 6.94% percent; while the value of donation has risen from Rs.1493.80 lakhs to 2054.33 lakhs, showing a impressive growth of 37.52% percent. 55% of our donors are from Tamil Nadu contributing 38% of our donations. The per capita donations from foreign donors is high as they constitute 1% in terms of numbers but contribute 23% of our donations. The local district participation is also strong in terms of numbers. They constitute 21% of our donor base and contribute 7% of our total donations. Participation by other states are also satisfactory.



7.8. Donor Profile

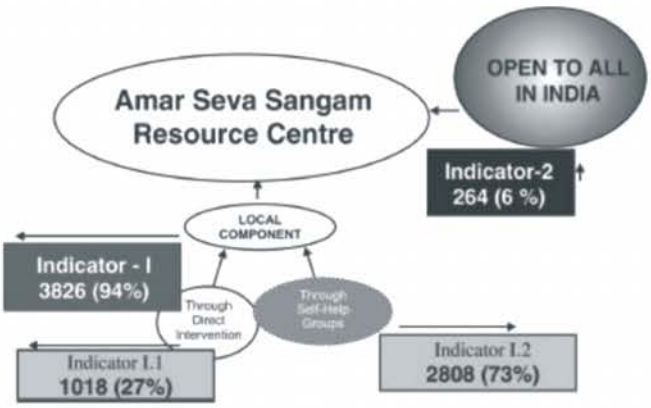
Donation Range	2022-23		2023-24			
	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	306	1.15	251	6%	0.91	0%
Rs.1000 - 4999	1295	27.19	1376	32%	30.18	1%
Rs.5000 - 9999	914	55.83	1037	24%	63.32	3%
Rs.10000 - 99999	1327	299.16	1448	34%	330.92	16%
Rs.100000 & Above	191	1110.47	201	5%	1629.00	79%
TOTAL	**4033**	**1493.80**	4313	**100%**	**2054.33**	**100%**

Majority of our donors are in below Rs.5000/- range. While they constitute 38% of our donor base they contributed 1% of our total donations. 58% of our donors are between Rs.5000/- to Rs.1 lakh. They contributed 19% of our donations. 79% of our donations had come from High Value Donors of above Rs.1 lakh who constitute 5% of our donors. The per capita donation is as high as Rs.14.35 lakhs in this High Value Donors (HVD) category. Both Area-wise and Range-wise analysis indicate that the foreign donors have contributed the maximum per capita donation while they are only 1% of total donors. Very strong local and State level support also exists

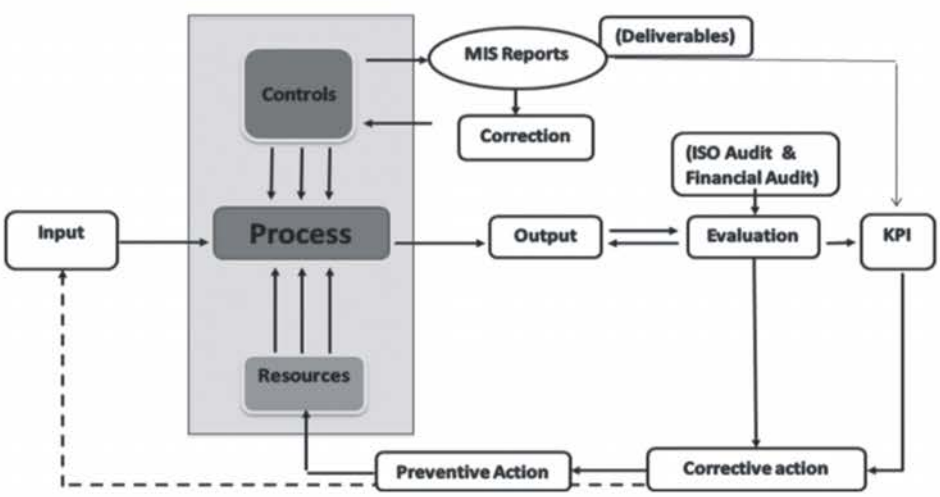


8. Management and Governance

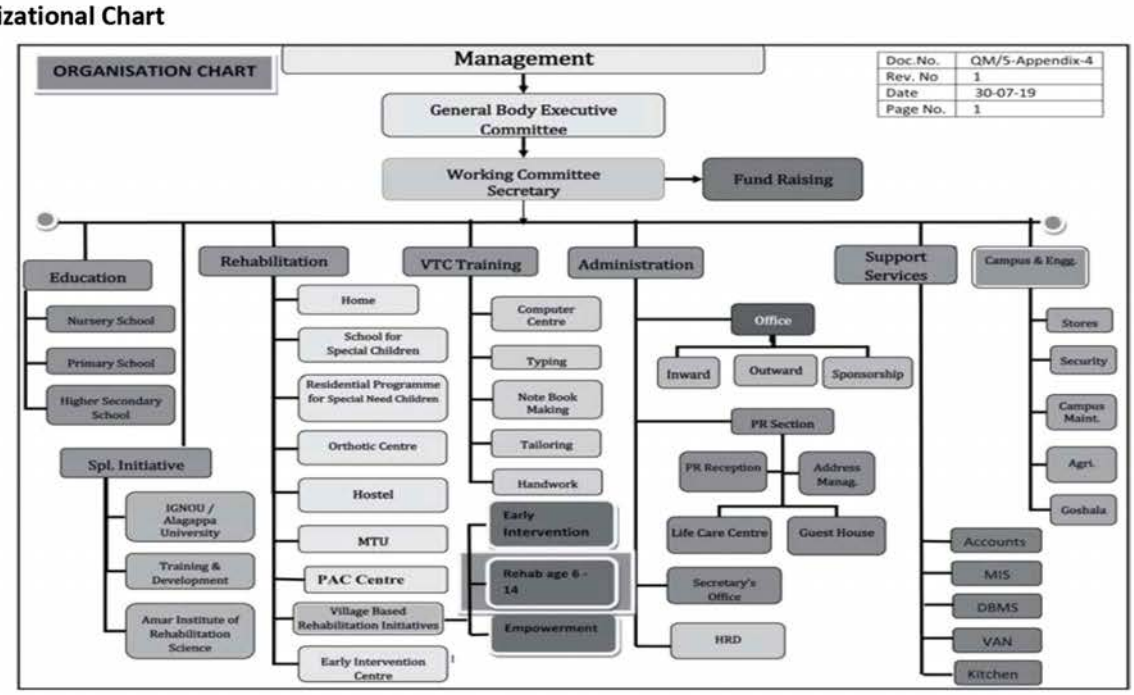
8.1. Concept



8.2. Control Process Chart



8.3 Organizational Chart

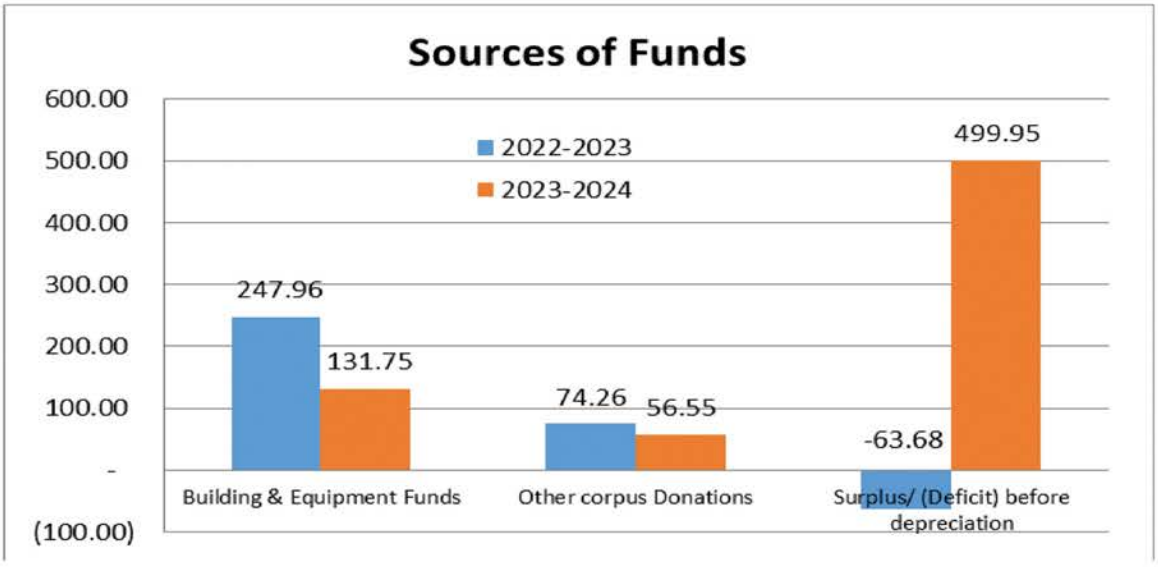


9. Finance

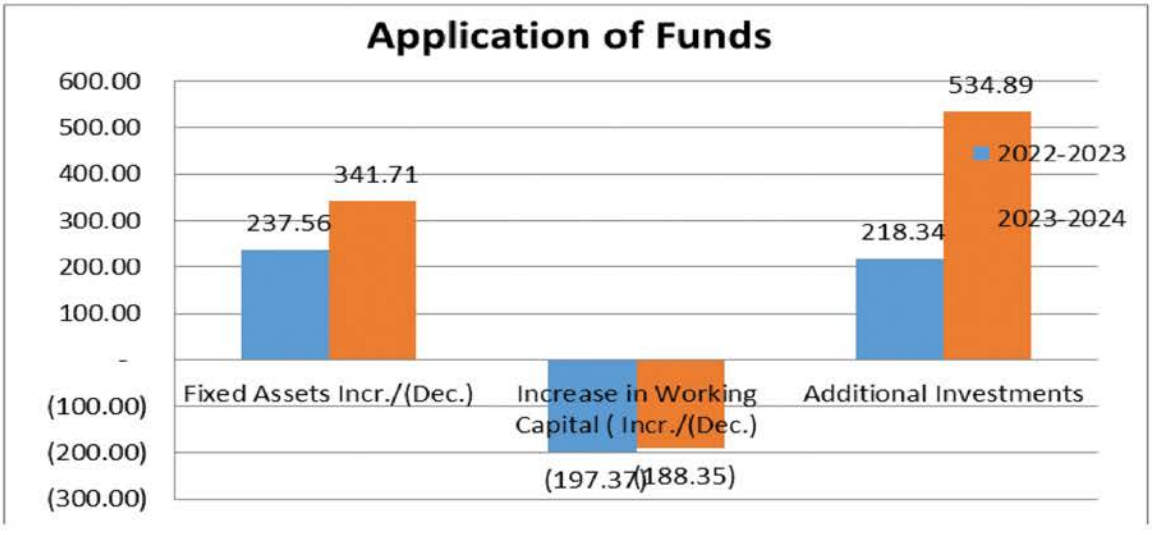
9.1. Statutory Disclosures

9.1.1. Financial Performance Summary

	Rs.In Lakhs		Variance in %
Sources	**2022-2023**	**2023-2024**	
Building & Equipment donation	247.96	131.75	-47%
Other corpus Donations	74.26	56.55	-24%
Surplus/ (Deficit) before depreciation	-63.68	499.95	-885%
	258.53	**688.25**	**166%**



Application	2022-2023	2023-2024	Variance in %
Fixed Assets Incr./(Dec.)	237.56	341.71	44%
Increase in Working Capital (Incr./(Dec.)	(197.37)	(188.35)	-5%
Additional Investments	218.34	534.89	145%
	258.53	**688.25**	**166%**



9.1.2. Financial Statements

ABRIDGED BALANCE SHEET AS ON 31.03.2024

FUNDS & LIABILITIES	As At 31-03-2024 Rs. In Lakhs	As At 31-03-2023 Rs. In Lakhs
Liabilities		
Corpus Funds		
Corpus	1,811.63	1755.08
Building and equipment Corpus		
Bldg and equipment Corpus funds	2,162.68	2,030.93
Government Grant	6.20	6.20
Private Grants	224.58	224.58
GCC Project	425.84	498.43
Reserves and Surplus		
Reserves and Surplus Class	575.00	325.00
Income and expenditure surplus/deficit	178.82	125.05
Longterm Liability		
Bank CCD Account*	-	-
Current Liability and Provisions		
Sundry Creditors	7.18	12.38
Provisions	92.94	88.07
Sundry Creditors - Supplies and Services	33.66	20.60
Sundry Creditors Statutory	-	1.26
Sundry Creditors Deposit	1.65	0.10
Sundry Creditors Retention	11.62	14.57
Employee Payable PF	15.44	14.54
Employee Staff Welfare Fund	0.89	0.69
Employee Security Deposit	12.43	11.29
	5,560.56	**5,128.76**

PROPERTY & ASSETS	As At 31-03-2024 Rs. In Lakhs	As At 31-03-2023 Rs. In Lakhs
Assets		
Fixed Assets		
Gross Block of Fixed Assets	4,209.96	3,882.26
Accumulated Depreciation	(1,990.94)	(1,722.18)
Capital Work in Progress	20.15	6.15
Long Term Investments	2,443.51	1,908.62
Current Assets, Loans and Advances		
Loans and Advances Assets	14.17	14.59
Sundry Debtors	9.54	12.29
Cash Accounts	0.00	0.01
Other Receivables	63.08	48.36
Staff Expenses Advances	0.01	-
Prepaid expenses	5.72	8.15
Short Term Investments	546.26	679.03
Stock	17.70	13.46
Other Current Assets	74.32	59.63
Bank Accounts	142.09	153.94
Employee Payable Control Account	0.01	0.00
Sundry Creditors - Supplies and Services	4.97	64.44
	5,560.56	**5,128.76**

ABRIDGED INCOME & EXPENDITURE FOR 01 APRIL 2023 TO 31 MARCH 2024

INCOME	As At 31-03-2024	As At 31-03-2023
Donation Income	1,866.02	1,171.58
Interest Income	163.01	108.47
Other Income	0.01	0.01
Product Income	14.60	12.78
Services Income	74.55	72.43
	2,118.20	**1,365.27**

EXPENDITURE	As At 31-03-2024	As At 31-03-2023
Developmental Rehabilitation		
Extension Services	74.06	53.35
Networking Expenses	125.47	88.67
Rehabilitation Delivery of Services	74.84	50.89
Early Intervention	589.65	517.48
Home	31.46	28.87
Sangamam School for Special Children	49.91	41.36
Medical Testing Unit	60.97	49.43
Spinal Care	75.30	60.63
Caliper Expenses	11.99	6.60
Village based development	30.87	30.25
School Expenses	123.37	112.99
Vocational Training Expenses	15.60	14.24
Delivery of Services and Infrastructure	146.13	175.13
Public Communication and Administration Group		
Office Expenses Cost Centre	38.86	29.63
Public Relations Cost Centre	36.62	33.22
Training IG Projects	32.68	22.21
VBRI Core Rehabilitation above 6	100.47	114.02
Depreciation	196.17	170.80
Reserve for Master Infrastructure development plan for Disability Management	250.00	0.00
Surplus/Deficit Carried to Balance Sheet- General Fund	53.77	(234.48)
	2,118.20	**1365.27**

ABRIDGED RECEIPTS & PAYMENTS FOR THE PERIOD 01 APRIL 2023 TO 31 MARCH 2024

Receipts	2023-24 (Rs. In lakhs)	2022-23 (Rs. In lakhs)
Opening cash & Cash equivalent (including short-term Investment)	832.97	1,106.21
Corpus	56.55	74.26
Building & Equipment Corpus	131.75	247.96
Donation	1,866.02	1,171.58
Other Income	89.16	85.23
Interest Income	163.01	108.47
Decrease in Working Capital	43.73	-
TOTAL RECEIPTS	**3,183.21**	**2,793.70**

Payments	2023-24 (Rs. In lakhs)	2022-23 (Rs. In lakhs)
Fixed Assets	327.70	303.02
Capital Work in Progress	14.00	(65.46)
Investment	534.89	218.34
Developmental Rehabilitation	274.37	192.91
Early Intervention Centre	589.65	517.48
Home Expenses	31.46	28.87
Sangamam School for Special Children	49.91	41.36
Medical Testing Unit	60.97	49.43
Spinal cord injury post-acute care centre exps.	75.30	60.63
Caliper Expenses	11.99	6.60
Village Based Rehabilitation	131.34	144.26
School	123.37	112.99
Vocational Training Expenses	15.60	14.24
Delivery of Services & Infrastructure	146.13	175.13
Public Communication & Administration	75.48	62.85
Training IG Project	32.68	22.21
Reserve - Master Infrastructure Development	-	(25.04)
Increase in Working Capital	-	100.91
Closing cash & Cash equivalent (including short-term Investment)	688.36	832.97
TOTAL PAYMENTS	**3,183.21**	**2,793.70**

9.1.3 Auditor's Report

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 10-2-163B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2024** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating he overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

- We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
- In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
- The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
- In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.

i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2024**

ii. In the case of Income and Expenditure Account of the excess of Income over expenditure (Surplus) of the Trust for the year ended on the date.

Place: Chennai
Date : 12/09/2024

for **M. SRINIVASAN & ASSOCIATES**
Chartered Accountants
FRN: 004050S

R.Mohan
Partner
M.No.022460

9.1.4 Notes to Accounts

1. Significant Accounting policies

a) Trust Overview:

Amar Seva Sangam was established in the year 1981 as a Charitable Trust registered under Tamilnadu Societies Registration Act, 1975 vide certificate no TSI 16/1981 a model center catering to all the needs of the differently abled.

b) Basis of preparation of financial statements:

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

c) Use of estimates:

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in current and future periods.

d) Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition. Depreciation is provided on the written down method as per the provisions of Income Tax Act 1961.

e) Inventories

Inventories are carried at the lower of cost and net realisable value.

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its

present location and condition. The method of determination of cost is as follows:

- Finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- Stores and spares - at landed cost on a first in first out method

f) Retirement benefits:

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Employee benefits on account of Gratuity with defined contribution plan covered under group gratuity policy with Life Insurance Corporation of India. Based on the quotation given by LIC, liability is created in the books. For leave encashment costs, which are not under defined benefit schemes, no provision accrued in the books and the same is discharged on cash basis.

g) Revenue recognition:

Donations are accounted on cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilised for the purpose for which it is received. The funds received on account of non-earmarked/general will be used as per the discretion of the Trustees.

Donation amount received for a specific project are recognized on time basis.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.

Interest Income recognized in the books separately and disclosed as Income separately for non-earmarked funds.

h) Foreign exchange transactions

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

i) Provisions and contingent liabilities

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

j) Investment

The Investments are recorded in the books at cost. Interest accrued but not due up to the date of balance sheet on deposit made under reinvestment plan are added with the deposits.

2. Capital commitments and contingent liabilities:

		31 March 2024 In Rs	**31 March 2023 In Rs**
I.	Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	44,48,425	4,32,500
II.	Contingent liabilities: a) Bank Guarantee given	Nil	Nil

For AMAR SEVA SANGAM

S. SANKARA RAMAN

Secretary

Date: 12/9/2024

10. Status Report on Outlook for the current year

The outlook for the current year is extremely aspirational and promising...,
but Challenging.. ..

Aspirations, Opportunities and Challenges .. ..

As we stand at the threshold of the new fiscal year, the outlook for 2024–25 is both **aspirational and promising**, grounded in a deep commitment to impact and innovation. While we acknowledge the **challenges ahead**, we move forward with confidence, purpose, and a strong belief in the mission that has guided us for over four decades.

A Vision for Inclusive Early Childhood Rehabilitation
At the heart of our journey lies a bold mission: to reach **100,000 children under the age of six** with developmental delays, offering them early intervention and rehabilitation. This mission is not confined to a single geography. Instead, we are actively scaling our model **nationwide**, working hand-in-hand with **NGOs, state, and central governments**, with focused outreach in **Tamil Nadu and Karnataka**. Our approach prioritizes strategic partnerships, replicable models, and a deep respect for local ecosystems.

The Rise of a Knowledge-Driven Organization
Our vision extends beyond services. Through the **Centre of Excellence**, we are building a robust **knowledge bank** and fostering a culture of **research and innovation**. This center serves as a beacon for best practices in disability rehabilitation, influencing policy, training, and impact-driven programming.
Our roadmap includes deeper **collaboration with NGOs**, and **state and central governments**, aiming to make early intervention universally accessible.

Our **Centre of Excellence** is now fully operational, serving as a national resource hub. Key developments include:

- **3 major research projects** initiated on early childhood rehabilitation outcomes.
- Establishment of a **knowledge bank** to guide NGOs and policymakers.
- Impact assessment models under development for replication.

This initiative strengthens our influence on **evidence-based policy and program design** across India.

Visibility with Purpose
Understanding that credibility fuels growth, we undertook an **organizational visibility survey**, gathering insights from stakeholders across our ecosystem. The results highlighted strong recognition of our value, but also pointed to opportunities to deepen our engagement and expand our presence.
To better connect with stakeholders and modernize our identity, we launched a **new organizational logo in May 2024**. This initiative was grounded in insights from our stakeholder survey:

- **80% of respondents** identified Amar Seva Sangam as a high-impact organization.
- Yet, **46% indicated a lack of awareness** about specific programs, revealing a gap between **impact delivery** and **visibility**.

In response, we **rebranded** with a modern logo launched in May—symbolizing progress, connection, and the dynamic future we envision. This rebranding isn't just cosmetic—it marks a deliberate step to align our external identity with our internal transformation.
Our rebranding, accompanied by new communications strategies, seeks to bridge this gap.
Building Stronger Foundations
Institutional strengthening has been a key pillar of our recent evolution. Internally, we rolled out **new HR policies**, **performance frameworks**, and launched **mentorship initiatives** to nurture emerging leaders. Our 3S1D initiative—**Simplified, Standardized, Systemized, and Digitized** processes—marks a significant leap in our journey toward becoming a **digital-first organization**.
Human Resources & Culture

- Rolled out **new HR policies** across the board.
- Introduced a **mentorship initiative** to promote leadership from within.
- Launched **3S1D**: a shift to **Simplified, Standardized, Systemized, and Digitized** operations.

Governance & Process

- We are also laying the groundwork for ISO certification in our tech initiatives and building robust systems to support governance, transparency, and efficiency.
- Professional leadership is being onboarded across verticals.
- Emphasis on **Environmental and Social Governance (ESG)** woven into decision-making.

Strategic Collaborations for Broader Impact

New collaborations have given life to transformative projects. In partnership with **GRT Jewellers**, we are establishing a **Spinal and Stroke Care Center near Chennai**. A Memorandum of Understanding with **Lancor Constructions** paves the way for a **Center for Adults with Special Needs**, filling a long-standing gap in adult rehabilitation.

Additionally, a **comprehensive social impact assessment** is underway, combining internal research with external expertise. These evaluations will not only validate our work but also shape our strategic decisions and future investments. We are also preparing to list Amar Seva Sangam in the **Social Stock Exchange**—a move that promises to enhance our fundraising capacity and strengthen institutional credibility.

These collaborations are not just partnerships—they are **impact multipliers**.

Infrastructure with Inclusion at the Core

The years 2024 to 2026 will see significant **infrastructure development** aimed at elevating the physical and digital environments in which we operate. From **accessible transportation** solutions to the construction of a **new canteen**, a **skill development hall**, and specialized **rehabilitation spaces** equipped with **sensory integration units**, our focus remains clear: **empowerment through inclusion**.

Our capital and operational investments reflect a deep commitment to creating safe, efficient, and empowering environments for persons with disabilities (PwDs), caregivers, and staff alike.

These investments are centered on **accessibility, inclusion, and empowerment**.

Financial Landscape: Strengths and Challenges

Our financial performance presents a nuanced picture. On one hand, **non-project activities** have shown strong performance, with surplus increasing from ₹343.82 lakhs to ₹621.86 lakhs, reflecting efficient operations and steady revenue growth. On the other hand, **project-related funding** has declined, shifting from a surplus to a projected **deficit of ₹61.84 lakhs**, signaling a need for renewed focus on project fundraising and cost optimization.

Yet, our overall **net cash surplus** has grown, strengthening the organization's financial position even amidst headwinds.

Donor Trends and CSR Contributions

Our **CSR donations** saw a decline—from ₹201 lakhs in 2023–24 to ₹166 lakhs in 2024–25—alongside a drop in the number of contributing organizations. However, **average donation per donor increased**, indicating stronger individual commitments. We're taking this as a cue to **diversify our donor base**, increase engagement, and explore new fundraising strategies.

Our long-term partner, **Handi-Care International**, continues to be a vital ally, **contributing over ₹1461 lakhs since 1992**. Their donations have supported both **infrastructure and core programming**, and while some categories have seen a dip, the consistent commitment is a testament to the trust we've built.

Key Trends:

- **Corpus contributions** dominate total donations.
- **Non-corpus support** remains stable, though **median donation size has slightly decreased**, indicating a broader base with smaller amounts.

Our focus is now on better **engagement with Handi-Care International, and long-term planning**.

Understanding Trends: GCC & APF

Funding patterns show volatility in **GCC (General Corporate Contributions)**, while **APF (Amar Seva Sangam Partnership Fund)** has remained relatively stable. This signals the need to strengthen **impact metrics**, mitigate risk, and pursue **long-term strategies** that can smoothen funding cycles.

GCC (General Corporate Contributions):

- Fluctuated between ₹61.33L (2013–14) and ₹163.86L (2023–24), before dropping to ₹93.71L (2024–25).
- **Plan**: Use **impact metric analysis**, and **risk mitigation** strategies.

APF (Amar Seva Sangam Partnership Fund):

- Grew from ₹120.41L (2018–19) to ₹215.39L (2020–21), stabilizing around ₹148.74L–₹165.80L in recent years.
- **Strategy**: Focus on **high-impact investments**, and **strategic alliances** to reignite growth.

Financial Highlights: Growth and Imbalances
FY 2023–24 vs. FY 2024–25 (Forecast):

Category	2023–24 (Actuals)	2024–25 (Forecast)
Non-Project Surplus	₹343.82 Lakhs	₹621.86 Lakhs
Project Surplus	₹151.96 Lakhs	₹(61.84) Lakhs
Net Cash Surplus	₹495.78 Lakhs	₹560.02 Lakhs

Key Takeaways:

- **Non-project areas** are thriving.
- **Project activities** are facing funding and cost challenges.
- **Overall liquidity** remains strong, giving us room to address project shortfalls.

Strategic Actions:

- Analyse and rectify project deficits.
- Reinforce high-performing non-project areas.
- Maintain a **stable cash position** for strategic flexibility.

Looking Forward

The year ahead calls for **strategic financial management**, **inclusive innovation**, and **systematic growth**. We aim to solidify our foundation, scale with intention, and ensure that every child, every adult, and every family touched by Amar Seva Sangam feels empowered, valued, and supported.

As we move into 2025, our focus is threefold:

1. **Scale with integrity** – Expand services while maintaining quality and relevance.
2. **Strengthen institutional resilience** – Through tech adoption, governance, and leadership.
3. **Ensure financial sustainability** – By deepening engagement and diversifying income.

With **decades of trust**, a vibrant team, and a growing network of partners, we are well-positioned to move from aspiration to achievement.

Together—with our partners, donors, team members, and community—we step forward into 2024–25 not just with ambition, but with **action grounded in empathy, excellence, and equity**.

Report on International Workshop held in Kigali, Rwanda from June 27 to 29, 2023

Mr. S. Sankara Raman, Secretary of Amar Seva Sangam (ASSA), along with Mr. S. Anbu Ramesh, Executive Committee Member of Amar Seva Sangam, participated in a 3-day international workshop organized by Saving Brains, under Grand Challenges Canada (GCC), held in Kigali, Rwanda from June 27 to 29, 2023. The central theme was "Scaling Impact by 10 Times" in the domain of Early Childhood Development (ECD), with attendees comprising NGOs at Transition to Scale (TTS) III and IV levels, ASSA being the only TTS IV participant.

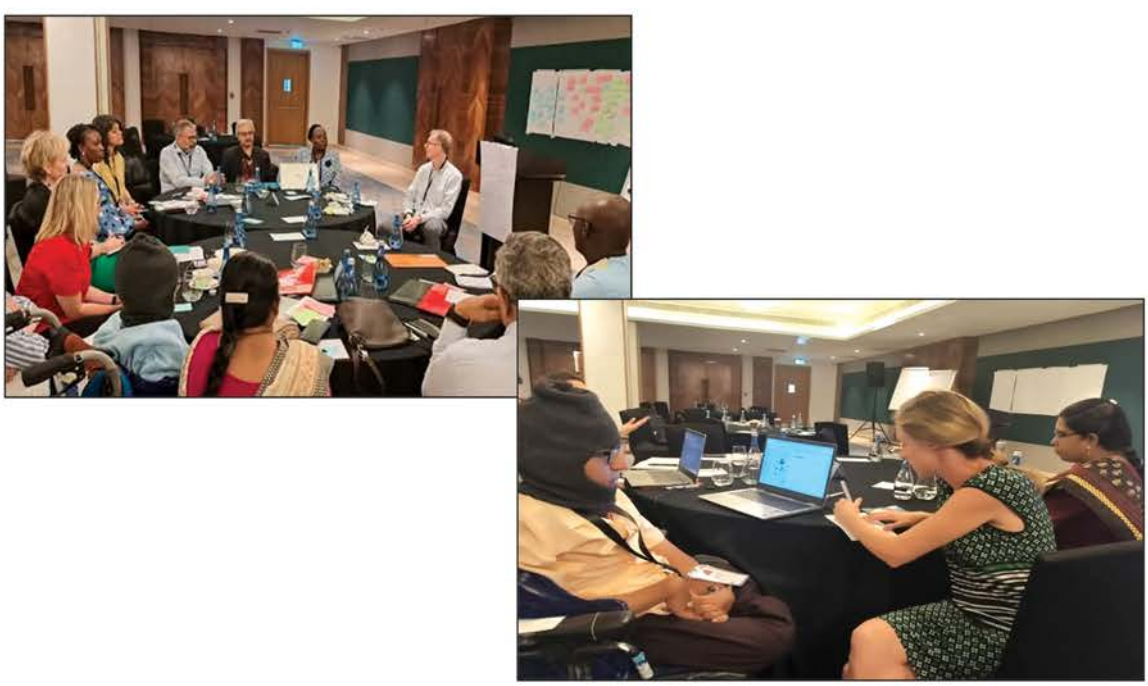
ASSA's pioneering work in early intervention and inclusion for children with disabilities in India positioned it as a de facto leader in the workshop. The organization's institutional frameworks, technology-enabled models (such as the Enabling Inclusion App), and its policy advocacy track record offered significant learnings for other attendees, especially NGOs from economically less advanced countries.

Over the course of the workshop:

- Mr Sankara Raman, shared its four-decade-long journey and insights into scalable, inclusive disability services.
- A Tamil Nadu Model for Early Childhood Development was introduced as a pilot framework involving screening, early intervention, and government partnerships.
- A cross-country support group was formed with NGOs from Uganda and Tamil Nadu DPOs to operationalize this model.
- Key discussions included strategies for effective government partnerships, sustaining innovations, and maintaining impact integrity at scale.

Beyond the workshop, ASSA participants engaged in high-level networking with Rwanda government officials and international donors. The visit also provided socio-cultural insights into Rwanda's transformation post-genocide, showcasing its unity, peace, and development despite ongoing poverty.

Overall the conference provided an opportunity to reflect on logistical learnings, challenges of scaling in partnership with governments, and future plans for ASSA's Center of Excellence. It highlights the global recognition received by ASSA and the Tamil Nadu state model, reinforcing their roles as benchmarks for inclusive ECD programming in the Global South.



11. Words of Encouragement from our Visitors

Today visited with family for Sangamam School Silver Jubilee Celebration. Saw entire Sangam activities in the campus. Early Interventional Centre and Spinal card renovation centre is very important in the centre. All staffs all devoted their life for Special Children Welfares. Dance programme is performed by the special children is quite impressive. Founder President, Secretary and Treasurer of the Amar Seva Sangam dedicated work to bring this centre to become Excellence in the welfare of the special children for life skill activities.

Best Wishes,

D. Ravichandran, IAS
Dist. Collector, Tenkasi
07.04.2023

Today 26.04.2023 I have visited the Organization for the second time and it is an inspiring and hope giving experience. Earlier we have (Collector, Commissioner) Mr.Ravi IAS, Mrs.Jacintha, IAS were with me. The home care Organisational structure created is very motivating. Rights Project should be able to create similar service set up in Tamilnadu. Thanks to the organisers of this visit.

Dr.R.Ananda Kumar, IAS
Secretary – Welfare of Differently Abled Dept.
26.04.2023

Visited Amar Seva Sangam today. Had seen the campus and various activities conducted. Had the opportunity to be with parents and CRW's. Very impressed with the scale of work which is carried out here with lot of dedication.

Also, the EI app was demonstrated and it had the potential for upscaling it as the pilot for the entire state. Looking forward to partner with ASSA in future.

A special mention to Mr. Ramakrishnan and Mr. Sankara Raman who have put all their might to ensure the entire disability sector has better solutions and opportunities. Thank you for hosting us.

Jacintha Lazarus, IAS
Commissioner Differently Abled

Dear Team Amar Seva Sangam,

I had heard and read a lot about Amar Seva Sangam. Titan CSR funded a small project in FY 23 and we experienced professionalism of a high order. But today as I was being taken around the complex. I was owed by all the great work being done. I have no words to describe my emotions.

I wish Amar Seva Sangam the very best in all its future endeavours.

With warm regards,

Pratibha
Titan CSR
15.06.2023

Dear Shri. Padmashri Ramakrishnan & Shri. Sankara Raman,

It was my pleasure and privilege to be here as a chief guest for the inauguration of the 26th annual day function of Sangamam School located at Amar Seva Sangam, Ayikudy campus. ASSA, started in the year 1981, has been doing wonderful services to the people, especially the differently abled persons, over the years. The main challenge for differently abled person is rehabilitation, which is rightly understood by ASSA and has been doing all possible efforts by you and your people to ensure therapy and rehabilitation for the needy ones. The service of ASSA is invaluable to the society and I wish it continues for many more years to come. All the very best.

A.K.Kamal Kishore, IAS
District Collector, Tenkasi
02.03.2024

Press Review

அமர்சேவா சங்கத்திற்கு வருகை தர இந்திய குடியரசுத் தலைவருக்கு வேண்டுகோள் விடுக்கப்பட்டது



இந்திய துணைக் கண்டத்தின் குடியரசுத் தலைவர் பெருமைமிகு திரௌபதி முர்மு அவர்களை, ஆய்க்குடி அமர்சேவா சங்கத் தலைவர் பத்மஸ்ரீ திரு.எஸ். ராமகிருஷ்ணன் மற்றும் சங்க செயலாளர் திரு.எஸ். சங்கரராமன் ஆகியோர் 27.10.2023 அன்று சென்னை ராஜ்பவன் மாளிகையில் நேரில் சந்தித்து அமர்சேவா சங்கத்திற்கு வருகை தர அழைத்தார்கள்.

இந்த அழைப்பின்பொழுது திருமதி ரமணி சங்கரராமன் மற்றும் அமர்சேவா சங்க இணை செயலாளர் திரு.விஸ்வநாத கணேசன் அவர்களும் உடனிருந்தார்கள். செயலாளர் திரு.சங்கரராமன் அவர்கள் கடந்த 42 வருடங்களாக சேவையே வாழ்க்கை என்னும் குறிக்கோளுடன் வளர்க்கப்பட்ட அமர்சேவா சங்கமானது, உடலாலும், மனதாலும் சவால் விடப்பட்டோருக்கிடையே சமவாய்ப்பு, சமஉரிமை, சம அந்தஸ்து ஆகியவற்றில் எழுச்சியூட்டி அதன் மூலம் அவர்களுக்கிடையே பரிவுள்ள, ஒத்த உணர்வுள்ள, ஒருங்கிணைந்த, சுயநிர்வாக முறையில் அமைந்த ஒரு வாழ்க்கை முறையை உருவாக்க தன்னை அர்ப்பணித்துக் கொண்டுள்ளது. இதனை அடைய தொடர்ந்து மேன்மையான மாற்றங்கள் செய்யத்தக்க தலைசிறந்த ஒரு தர மேலாண்மை கொள்கையின் மூலம் தகுந்த மறுவாழ்வு சேவைகளை வழங்கி வருகிறது.

மாற்றுத்திறனாளிகளுக்கு ஆற்றி வரும் சிகிச்சை, மறுவாழ்வு, கல்வி, வாழ்வாதாரம், தொழில் கல்வி ஆகியவற்றால் பயன் அடைந்தவர்கள் பற்றி செயலர் அவர்கள் ஜனாதிபதி அவர்களுக்கு ரத்தின சுருக்கமாக விளக்கினார்கள். குறிப்பாக அமர்சேவா சங்கத்தில் அண்மையில் ஆரம்பிக்கப்பட்டு நல்ல வரவேற்பை பெற்று வரும் ஆரம்பகால சிகிச்சை முறை பற்றி விளக்கமாக கூறிய செய்தியை ஆழ்ந்த அக்கறையோடு ஆர்வமாக ஜனாதிபதி அவர்கள் கேட்டறிந்தார்கள்.

Why early intervention?

ஆய்க்குடி அமர்சேவா சங்க விழா: மத்திய அமைச்சர் எல்.முருகன் பங்கேற்பு



தென்காசி, அக்.25

தென்காசி அருகே ஆய்க்குடி அமர்சேவா சங்கத்தில் சோலார் பவர் சிஸ்டம் மற்றும் கழிவுநீர் சுத்திகரிப்புநிலையம் திறப்பு விழா நடைபெற்றது. இந்த விழாவில் மத்திய அமைச்சர் எல்.முருகன் சிறப்புவிருந்தினராக கலந்து கொண்டு திறந்து வைத்தார்.

இந்தவிழாவிற்கு ஆய்க்குடி அமர்சேவா சங்கநிறுவனர் எஸ்.ராமகிருஷ்ணன் தலைமை தாங்கினார். செயலாளர் எஸ்.சங்கரராமன் அனைவரையும் வரவேற்று பேசினார்.

இந்தவிழாவில் சிறப்பு அழைப்பாளராக மத்திய தகவல் மற்றும் ஒளிபரப்பு அமைச்சக இணை மந்திரி எல்.முருகன் கலந்து கொண்டு புதியதிட்டத்தை திறந்துவைத்தார். மேலும் சிறப்பு அழைப் பாளராக வேலம்மாள் குரூப் சேர்மன் முத்துராமலிங்கம் கலந்து கொண்டார்.

இந்தவிழாவில் மத்திய அமைச்சர் எல்.முருகன் பேசுகையில், ஆய்க்குடி அமர்சேவா சங்கத்தில் உள்ள குழந்தைகள் சிறப்பு குழந்தைகள் ஆகும். கடவுள் அளித்த வரப்பிரசாதம் ஆகும். நாமும் சாதிக்க முடியும் என்ற நிலையில் அவர்கள் செயல்பட்டு வருகிறார்கள். கடந்த 2016ம் ஆண்டு பிரதமர் மோடி ஒரு சட்டம் இயற்றினார். அதன் மூலம் மாற்றுத்திறனாளி களுக்கு பல்வேறு திட்டங்கள் அளித்தார். பாராஒலிம்பிக்கில் பதக்கங்கள் நம் நாடு பெறுவதற்கு பிரதமர் ஏற்பாடு செய்தார். இங்குள்ள குழந்தைகளும் ஒலிம்பிக் பதக்கங்களை பெற வாழ்த்துகிறேன் என்றார்.

இந்தவிழாவில் ஆய்க்குடி அமர்சேவா சங்கத்தின் துணை தலைவர் டாக்டர் முருகையா. கமிட்டி உறுப்பினர்கள் பட்டம்மாள், நாராயணன், பா.ஜ.க. மாவட்ட தலைவர் ராஜேஷ் ராஜா, துணைத் தலைவர் முத் துக்குமார், வெளிநாடு மற்றும் அண்டை மாநில தமிழ் வளர்ச்சி பிரிவு மாநில துணைத்தலைவர் ஆனந்தன் உள்பட பலர் கலந்துகொண்டனர். முடிவில் சங்க இணை செயலாளர் விஸ்வநாதன் கணேசன் அனைவருக்கும் நன்றி கூறினார்.

ஆய்க்குடி அமர்சேவா சங்கத்திற்கு ஹெல்லன் கெல்லர் விருது வழங்கல்

கடையநல்லூர், டி.19-

ஆய்க்குடி அமர் சேவா சங்கத்திற்கு, ஹெல்லன் கெல்லர் விருது வழங்கப்பட் டுள்ளது.

ஆய்க்குடி அமர் சேவா சங்கம், மாற் றுத்திறனாளிகளுக்கு மறுவாழ்வு அளிக்கும் வகையில், அவர்க ளுக்கு கல்வி, வளர்ச்சி, வே லை வா ய் ப் பு, தொழில், அதிகாரபகிர் மானம் போன்றவற்றை ஈடுபாட்டுடன் செயல் படுத்தி வருகிறது.

கடந்த 42 ஆண்டுக ளாக மாற்றுத்திறனாளி களுக்கு சேவை செய்து வரும், அமர்சேவா சங்கத்திற்கு மத்திய, மாநில அரசுகள் மற்றும் பெரும் நிறுவனங்கள் விருது வழங்கி கவுர வித்துள்ளன.



■ டில்லியில் நடந்த விழாவில், ஆய்க்குடி அமர்சேவா சங்கத்திற்கு ஹெல்லன் கெல்லர் விருது வழங்கப்பட்டது.

மாற்றுத்திறனா ளிகளின் வேலை வாய்ப்பை அதிகரித்து, அவர்களின் வாழ்க்கை தரத்தை உயர்த்தும் நோக்கில் டில்லியில் இயங்கி வரும் நிறுவ னம், ஆய்க்குடி அமர் சேவா சங்கத்திற்கு, ஹெல்லன் கெல்லர் விருதை வழங்கி கவுர வித்துள்ளது.

விருதினை அமர் சேவா சங்க வளர்ச் சிக்காக பாடுபடுவ தோடு மட்டுமின்றி, ஊக்குவித்து வரும் அமர்சேவா சங்க ரட்ச கராக திகழும் சி.பி.ஐ., முன்னாள் இயக்குனர் கார்த்திகேயன் மற்றும் தீபக் லால் இணைந்து பெற்று கொண்டனர்.

கோவை ஸ்ரீ கிருஷ்ணா கலை மற்றும் அறிவியல் கல்லூரியில், கிரிஷ் விருதுகள் 2023 எனும் தலைப்பில், பல்வேறு துறைகளில் சாதனை படைத்த 25 சாதனையாளர்களுக்கு விருதுகள் வழங்கும் நிகழ்ச்சி

கோவை, ஏப் 30

கோவை குனிய முத்தூர் பகுதியில் உள்ள, ஸ்ரீ கிருஷ்ணா கலை மற்றும் அறிவி யல் கல்லூரியில் நேற்று, கிரிஷ் விருதுகள் 2023 எனும் தலைப்பில், பல்வேறு துறைகளில் சாதனை படைத்த 25 சாதனை யாளர்களுக்கு விருது வழங்கும் விழா கல்லூரி வளாகத்தில் இன்று நடைபெற்றது. இந்த நிகழ்ச்சியில் சிறப்பு விருந்தினராக, சாந்தி ஆசிரமத்தின் நிறுவனர் கேஎஸ்விவினோ அறம், கலந்து கொண்டு அனைவருக்கும் விரு துகளை வழங்கினார். இந்த நிகழ்வில், கல்லூ ரியின் முதன்மை நிர் வாக அதிகாரி கே. சந்த ராமன், நீதித் துறை யின் பொது மேலாளர் லக்ஷ்மி பதி, கல்லூரி யின் முதல்வர் ஜெக ஜீவன், ஆகியோர் கலந்து கொண்டனர் இந்த நிகழ்வில் சாத னையாளர்களாக, பொது கழிப்பறையை சுத்தம் செய்து அதில் வரும் வருமானத்தை எழை எளிய மக்க ளுக்கு வழங்கும் லோக நாதன், கங்கையை தூய்மை படுத்தும் தேசிய பணி யில் ஈடுபட்டு வரும், கோவை ட்ரீம் இந்தியா நிறுவனர் நித்யானந்தம், கைவிடப்பட்ட ஆதர வற்றோர்களை ஆதரிக் கும், ஈர நெஞ்சம் அறக் கட்டளையின் நிறுவனர் மகேந்திரன், என ஒவ்வொரு துறையிலும் தங்களது வேதனை களை சாதனையாக மாற்றிய சாதனையாளர் களை அழைத்து அவர்க ளுக்கு சிறப்பு விரு துகள் வழங்கப்பட்டது என்பது குறிப்பிடத் தக்கது



A word of Thanks

Our achievements during the year 2023-24 were very much satisfying. Our activities have increased and the number of beneficiaries had grown multifold. We have completed 43 years of dedicated service to the differently abled and rural poor with diligence and earnestness. But still there is a long way to go. All our achievements would not have been possible without the contributions, guidance and involvement of well-wishers and volunteers. We record our thanks to Dr. M.S. Swaminathan, our Patron-in-Chief, for his guidance and also to the other patrons Shri N. Vaghul. We also thank our Executive Committee members, Advisory Board members and General Body members. Words are inadequate to express our thanks to all the Volunteers who are helping the Sangam from behind the curtain and adding glory to our Sangam. Our special thanks to Smt. Sulochana Krishnamoorthy of Handicare International, Canada for her constant endeavor to raise funds for our continued developmental activities.

Messrs. Kumar, U. Shekhar, Adarsh Nayyar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Shri Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), R. Balasubramanian, Chennai, R. Seshasayee of Ashok Leyland, Chennai, S. Raman, Shencottai, R.P. Ragavan, N.Vijayalakshmi, Sudha Natarajan, (All from Chennai), and Rajeev Mecheri, Chennai for their financial and other support rendered throughout the year. We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Sir Dorabji Tata Trust, Azim Premji Philanthropic Initiatives, Various Universities of Canada and USA, Vodafone, Dr. S. Yegnasubramanian and Mr. Kalraman for their support. Our thanks are also due to our Statutory Auditors, Internal Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs. G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report and for supporting us for the expansion of our MTU building. Last but not the least, our thanks to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the "Valley for the Persons with Disabilities". It is with pride we record here that our staff had given superb cooperation in our endeavour to implement various HRD programs and also closely follow the norms set by ISO. We remain in the services to the needy.

We have completed yet another year of service to the needy PWDs.



Village based rehabilitation initiative

Early Intervention Program for children with developmental delay.

Amar Seva Sangam – Ayikudy.



Developmental screening



Training for rehab workers and professionals



Sensitizing the community through awareness program

Enabling inclusion app – an one touch solution for monitoring and documentation



DEIC – Intervention for children with disability at district hospital



Home based - Early Intervention 3 Districts (Tenkasi, Thirunelveli and Thoothukkudi)





Center based Early Intervention

AMAR SEVA SANGAM, Ayikudy

Sl. No.	REGULAR DONATION SCHEMES	Amount (Rs.)	
	FEEDING SCHEMES	**Regular**	**Special**
1.	One day Lunch feeding for Home children	1,500	2,000
2.	One day Lunch feeding for Mentally challenged children	2,500	3,000
3.	Kamadhenu feeding Endowment (One time payment for lunch feeding to 10 children in a year)	5,000	NA
4.	One day Lunch feeding for all children and disabled Youth	6,000	8,000
5.	One day Full feeding for all children and disabled Youth	15,000	NA
6.	Campus Lunch feeding for all Disabled children, Disabled Youth and All Staff	25,000	NA
7.	Annapoorna feeding Endowment	1,00,000	NA
	EDUCATION SCHEMES		
8.	Sponsorship to train a disabled youth for Six months *		18,000
9.	Sponsorship of one child's Education for one year		12,000
10.	Sponsorship for Higher/Professional Education of a disabled student for one year		50,000
11.	Sri Vidhya Education Endowment		1,00,000
	SPINAL INJURED SPONSORSHIP SCHEME		
12.	Part-sponsorship of spinal injured's rehabilitation or Medical or Nursing Care		6,000
13.	Sponsorship of Spinal Injured undergoing Post-Acute Care for one month *		18,000
14.	Sushrutha Spinal Injured Care Endowment		1,00,000
	REHABILITATION SCHEMES		
15.	Sponsorship of Medicines for a Mentally Challenged child for a month *		1,000
16.	Sponsorship of Day Care rehabilitation of a Mentally challenged child for a month *		3,000
17.	Sponsorship of a child in Home care for a month*		5,000
18.	Sponsorship of a mobility appliances**		8,000
19.	Dhanvanthri Medical Endowment		1,00,000
20.	Rehabilitation--General		Any amount
	CHILD EARLY INTERVENTION SCHEMES		
21.	Sponsor a Child for Early intervention per month *		3,000
22.	Sishu suraksha Endowment		1,00,000
	GOSHALA SCHEMES		
23.	One month upkeep of one cow *		3,000
24.	One day feeding for all cows and calves *		4,000
25.	Nandini Goshala Endowment		1,00,000
	PATRON SCHEMES		
26.	Annual Individual Patron		1,000
27.	Life time individual Patron		10,000
28.	Individual Endowment Patron		1,00,000
	CORPORATE SCHEMES		
29	Annual Corporate Patron		1,00,000
30.	Life Time Corporate Patron		10,00,000
	VILLAGE BASED REHABILIATION ADOPTION SCHEMES		
31.	Adopt 25 Villages per annum		1,50,000
32.	Adopt 100 Villages per annum		6,00,000
33.	Adopt 600 Villages per annum		36,00,000
	GENERAL DONATIONS		
34.	General Donations-Feeding		Any amount
35.	General Donations-Education		Any amount
36.	General Donations-Non corpus Fund		Any amount
37.	General Donation-Corpus Fund		5,000
38.	Land / Building / Infrastructure donations		50,000

*** Sponsorships can be donated for multiple periods also**
**** Sponsorships can be done for individual appliances ranging from Rs.1500 to Rs.75000 on a case to case basis**

All Donations Exempted u/s 80G

To facilitate remittance, coupon is printed handy

Amar Seva Sangam, Ayikudy - 627 852

DONATION SCHEME COUPON

Name.....

Address.....

.....

E-mail.....Mobile / Phone.....

I Herewith enclose a Cheque / DD for Rs.....bearing no.....

Dated.....on.....(Name of the Bank.) Towards Scheme Serial No.

together with date & occasion, wherever applicable

Signature


India Conference
National Conference
on
Global Networks and Innovations
for Inclusive Employment in India




SCHOOL EDUCATION DEPT
CONFERENCE HALL





You can reach us by Train /Air as Under

TRAINS:

CHENNAI TO TIRUNELVELI

Nellai, Kanyakumari, Ananthapuri & Guruvayur Express

CHENNAI TO TENKASI

Pothigai, Kollam Express - Daily
Silambu SF Express - on Wednesday, Friday & Saturday.

DAILY PASSENGER TRAIN FROM MADURAI

Connecting Chennai

DISTANCE

Tirunelveli to Ayikudy 60 kms by road Tenkasi to Ayikudy 6 kms by road

AIRLINK

Madurai / Thoothukudi / Tiruvananthapuram. Ayikudy is about 3 1/2 hours drive from Tiruvananthapuram & Madurai and 2 1/2 hours from Thoothudkudi Airport.

AMAR SEVA SANGAM

Sulochana Gardens, 12-1-163, Tenkasi Road, Ayikudy - 627852.
Tenkasi District, Tamilnadu, South India Phone: +91(4633) 249170 / 249180

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FS 523494

E-mail: mail@amarseva.org | Website: www.amarseva.org

Add designer, Tsi - 99442 43110.